

COURT PERSONNEL SYSTEM
Virginia Beach-Norfolk, VA-NC - Table VB
18.80% Locality Payment Included
Effective January 13, 2025

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26062	32748	40552	44917	49617	54640	60012	71948	85537	101092	118920	139478	2
	2	26334	33089	40975	45385	50134	55209	60638	72697	86429	102145	120159	140931	2
	3	26606	33430	41398	45853	50650	55778	61264	73447	87322	103199	121398	142384	2
	4	26879	33771	41821	46321	51167	56347	61890	74197	88214	104253	122637	143837	2
	5	27151	34112	42244	46789	51684	56916	62516	74946	89106	105307	123876	145290	2
	6	27423	34453	42667	47257	52201	57485	63142	75696	89998	106360	125115	146743	2
	7	27695	34794	43090	47726	52718	58054	63768	76445	90890	107414	126354	148196	2
	8	27967	35135	43513	48194	53234	58623	64394	77195	91783	108468	127594	149649	2
	9	28239	35476	43936	48662	53751	59192	65020	77945	92675	109522	128833	151102	2
	10	28511	35817	44359	49130	54268	59761	65647	78694	93567	110575	130072	152555	2
	11	28783	36158	44782	49598	54785	60330	66273	79444	94459	111629	131311	154008	2
	12	29055	36499	45205	50066	55301	60899	66899	80194	95351	112683	132550	155460	2
	13	29327	36840	45628	50534	55818	61468	67525	80943	96243	113737	133789	156913	2
	14	29599	37181	46050	51002	56335	62037	68151	81693	97136	114791	135028	158366	2
	15	29871	37522	46473	51470	56852	62606	68777	82442	98028	115844	136267	159819	2
	16	30143	37863	46896	51938	57369	63175	69403	83192	98920	116898	137506	161272	2
	17	30415	38204	47319	52406	57885	63745	70029	83942	99812	117952	138745	162725	2
	18	30687	38545	47742	52874	58402	64314	70655	84691	100704	119006	139984	164178	2
	19	30959	38886	48165	53342	58919	64883	71281	85441	101597	120059	141224	165631	2
	20	31231	39227	48588	53810	59436	65452	71907	86191	102489	121113	142463	167084	2
	21	31503	39568	49011	54279	59952	66021	72533	86940	103381	122167	143702	168537	2
	22	31775	39908	49434	54747	60469	66590	73159	87690	104273	123221	144941	169990	2
	23	32047	40249	49857	55215	60986	67159	73785	88439	105165	124274	146180	171443	2
	24	32320	40590	50280	55683	61503	67728	74412	89189	106058	125328	147419	172896	1
F U L L P E R F O R M A N C E R A N G E	25	32592	40931	50703	56151	62020	68297	75038	89939	106950	126382	148658	174349	1
	26	32864	41272	51126	56619	62536	68866	75664	90688	107842	127436	149897	175801	1
	27	33136	41613	51549	57087	63053	69435	76290	91438	108734	128489	151136	177254	1
	28	33408	41954	51971	57555	63570	70004	76916	92188	109626	129543	152375	178707	1
	29	33680	42295	52394	58023	64087	70573	77542	92937	110518	130597	153614	180160	1
	30	33952	42636	52817	58491	64603	71142	78168	93687	111411	131651	154853	181613	1
	31	34224	42977	53240	58959	65120	71711	78794	94436	112303	132704	156093	183066	1
	32	34496	43318	53663	59427	65637	72280	79420	95186	113195	133758	157332	184519	1
	33	34768	43659	54086	59895	66154	72849	80046	95936	114087	134812	158571	185972	1
	34	35040	44000	54509	60363	66671	73418	80672	96685	114979	135866	159810	187425	1
	35	35312	44341	54932	60832	67187	73987	81298	97435	115872	136919	161049	188878	1
	36	35584	44682	55355	61300	67704	74557	81924	98185	116764	137973	162288	190331	1
	37	35856	45023	55778	61768	68221	75126	82551	98934	117656	139027	163527	191784	1
	38	36128	45364	56201	62236	68738	75695	83177	99684	118548	140081	164766	193237	1
	39	36400	45705	56624	62704	69254	76264	83803	100434	119440	141134	166005	194689	1
	40	36672	46046	57047	63172	69771	76833	84429	101183	120333	142188	167244	196142	1
	41	36944	46387	57470	63640	70288	77402	85055	101933	121225	143242	168483	197595	1
	42	37216	46728	57892	64108	70805	77971	85681	102682	122117	144296	169722	199048	1
	43	37489	47069	58315	64576	71322	78540	86307	103432	123009	145349	170962	200501	1
	44	37761	47410	58738	65044	71838	79109	86933	104182	123901	146403	172201	201954	1
	45	38033	47750	59161	65512	72355	79678	87559	104931	124793	147457	173440	203407	1
	46	38305	48091	59584	65980	72872	80247	88185	105681	125686	148511	174679	204860	1
	47	38577	48432	60007	66448	73389	80816	88811	106431	126578	149564	175918	206313	1
	48	38849	48773	60430	66916	73905	81385	89437	107180	127470	150618	177157	207500 *	1
	49	39121	49114	60853	67385	74422	81954	90063	107930	128362	151672	178396	207500 *	1
	50	39393	49455	61276	67853	74939	82523	90690	108679	129254	152726	179635	207500 *	1
	51	39665	49796	61699	68321	75456	83092	91316	109429	130147	153779	180874	207500 *	1
	52	39937	50137	62122	68789	75973	83661	91942	110179	131039	154833	182113	207500 *	1
	53	40209	50478	62545	69257	76489	84230	92568	110928	131931	155887	183352	207500 *	1
	54	40481	50819	62968	69725	77006	84799	93194	111678	132823	156941	184591	207500 *	1
	55	40753	51160	63390	70193	77523	85368	93820	112428	133715	157994	185831	207500 *	1
	56	41025	51501	63813	70661	78040	85938	94446	113177	134608	159048	187070	207500 *	1
	57	41297	51842	64236	71129	78557	86507	95072	113927	135500	160102	188309	207500 *	1
	58	41569	52183	64659	71597	79073	87076	95698	114676	136392	161156	189548	207500 *	1
	59	41841	52524	65082	72065	79590	87645	96324	115426	137284	162210	190787	207500 *	1
	60	42113	52865	65505	72533	80107	88214	96950	116176	138176	163263	192026	207500 *	1
	61	42385	53206	65928	73001	80624	88783	97576	116925	139068	164317	193265	207500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.