

**COURT PERSONNEL SYSTEM**  
**Tucson-Nogales, AZ - Table TU**  
**19.28% Locality Payment Included**  
**Effective January 13, 2025**

	STEP	CLASSIFICATION LEVEL												Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	26168	32881	40716	45099	49817	54860	60254	72238	85883	101500	119400	140042	2
	2	26441	33223	41141	45569	50336	55432	60883	72991	86779	102558	120645	141501	2
	3	26714	33565	41566	46039	50855	56003	61512	73744	87674	103616	121889	142959	2
	4	26987	33908	41990	46508	51374	56575	62140	74496	88570	104674	123133	144418	2
	5	27260	34250	42415	46978	51893	57146	62769	75249	89466	105732	124377	145877	2
	6	27533	34592	42839	47448	52412	57717	63397	76002	90362	106790	125621	147336	2
	7	27807	34935	43264	47918	52931	58289	64026	76754	91258	107848	126865	148795	2
	8	28080	35277	43689	48388	53449	58860	64655	77507	92153	108906	128109	150253	2
	9	28353	35619	44113	48858	53968	59431	65283	78260	93049	109964	129353	151712	2
	10	28626	35962	44538	49328	54487	60003	65912	79012	93945	111022	130597	153171	2
	11	28899	36304	44963	49798	55006	60574	66540	79765	94841	112080	131841	154630	2
	12	29172	36646	45387	50268	55525	61145	67169	80518	95737	113138	133085	156089	2
	13	29445	36989	45812	50738	56044	61717	67798	81270	96632	114196	134330	157547	2
	14	29719	37331	46237	51208	56563	62288	68426	82023	97528	115254	135574	159006	2
	15	29992	37673	46661	51678	57081	62859	69055	82776	98424	116312	136818	160465	2
	16	30265	38016	47086	52148	57600	63431	69683	83528	99320	117370	138062	161924	2
	17	30538	38358	47510	52618	58119	64002	70312	84281	100215	118428	139306	163383	2
	18	30811	38700	47935	53088	58638	64573	70941	85034	101111	119486	140550	164841	2
	19	31084	39043	48360	53558	59157	65145	71569	85786	102007	120544	141794	166300	2
	20	31358	39385	48784	54028	59676	65716	72198	86539	102903	121602	143038	167759	2
	21	31631	39727	49209	54498	60195	66287	72826	87291	103799	122660	144282	169218	2
	22	31904	40070	49634	54968	60714	66859	73455	88044	104694	123718	145526	170677	2
	23	32177	40412	50058	55438	61232	67430	74084	88797	105590	124776	146770	172135	2
	24	32450	40754	50483	55908	61751	68002	74712	89549	106486	125834	148015	173594	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	32723	41097	50908	56378	62270	68573	75341	90302	107382	126892	149259	175053	1
	26	32996	41439	51332	56848	62789	69144	75969	91055	108278	127950	150503	176512	1
	27	33270	41781	51757	57318	63308	69716	76598	91807	109173	129008	151747	177971	1
	28	33543	42124	52181	57788	63827	70287	77227	92560	110069	130066	152991	179429	1
	29	33816	42466	52606	58258	64346	70858	77855	93313	110965	131125	154235	180888	1
	30	34089	42808	53031	58728	64864	71430	78484	94065	111861	132183	155479	182347	1
	31	34362	43151	53455	59197	65383	72001	79112	94818	112757	133241	156723	183806	1
	32	34635	43493	53880	59667	65902	72572	79741	95571	113652	134299	157967	185265	1
	33	34908	43835	54305	60137	66421	73144	80370	96323	114548	135357	159211	186723	1
	34	35182	44178	54729	60607	66940	73715	80998	97076	115444	136415	160455	188182	1
	35	35455	44520	55154	61077	67459	74286	81627	97829	116340	137473	161700	189641	1
	36	35728	44862	55579	61547	67978	74858	82255	98581	117236	138531	162944	191100	1
	37	36001	45205	56003	62017	68497	75429	82884	99334	118131	139589	164188	192558	1
	38	36274	45547	56428	62487	69015	76000	83513	100087	119027	140647	165432	194017	1
	39	36547	45889	56852	62957	69534	76572	84141	100839	119923	141705	166676	195476	1
	40	36821	46232	57277	63427	70053	77143	84770	101592	120819	142763	167920	196935	1
	41	37094	46574	57702	63897	70572	77714	85399	102345	121715	143821	169164	198394	1
	42	37367	46916	58126	64367	71091	78286	86027	103097	122610	144879	170408	199852	1
	43	37640	47259	58551	64837	71610	78857	86656	103850	123506	145937	171652	201311	1
	44	37913	47601	58976	65307	72129	79429	87284	104603	124402	146995	172896	202770	1
	45	38186	47943	59400	65777	72647	80000	87913	105355	125298	148053	174140	204229	1
	46	38459	48286	59825	66247	73166	80571	88542	106108	126193	149111	175385	205688	1
	47	38733	48628	60250	66717	73685	81143	89170	106861	127089	150169	176629	207146	1
	48	39006	48970	60674	67187	74204	81714	89799	107613	127985	151227	177873	207500 *	1
	49	39279	49313	61099	67657	74723	82285	90427	108366	128881	152285	179117	207500 *	1
	50	39552	49655	61523	68127	75242	82857	91056	109119	129777	153343	180361	207500 *	1
	51	39825	49997	61948	68597	75761	83428	91685	109871	130672	154401	181605	207500 *	1
	52	40098	50340	62373	69067	76280	83999	92313	110624	131568	155459	182849	207500 *	1
	53	40372	50682	62797	69537	76798	84571	92942	111377	132464	156517	184093	207500 *	1
	54	40645	51024	63222	70007	77317	85142	93570	112129	133360	157575	185337	207500 *	1
	55	40918	51367	63647	70477	77836	85713	94199	112882	134256	158633	186581	207500 *	1
	56	41191	51709	64071	70947	78355	86285	94828	113634	135151	159691	187825	207500 *	1
	57	41464	52051	64496	71417	78874	86856	95456	114387	136047	160749	189070	207500 *	1
	58	41737	52394	64921	71886	79393	87427	96085	115140	136943	161807	190314	207500 *	1
	59	42010	52736	65345	72356	79912	87999	96713	115892	137839	162865	191558	207500 *	1
	60	42284	53078	65770	72826	80431	88570	97342	116645	138735	163923	192802	207500 *	1
	61	42557	53421	66194	73296	80949	89142	97971	117398	139630	164981	194046	207500 *	0

\* Rate limited to the rate for Level III of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.