

COURT PERSONNEL SYSTEM
Charlotte-Concord, NC-SC - Table CT
19.67% Locality Payment Included
Effective January 13, 2025

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26253	32988	40849	45246	49980	55040	60451	72475	86164	101832	119791	140500	2
	2	26527	33332	41275	45718	50501	55613	61082	73230	87062	102893	121039	141963	2
	3	26801	33675	41701	46189	51021	56186	61713	73985	87961	103955	122287	143427	2
	4	27075	34019	42127	46661	51542	56759	62343	74740	88860	105016	123535	144890	2
	5	27349	34362	42553	47132	52062	57333	62974	75495	89758	106078	124783	146354	2
	6	27623	34705	42979	47604	52583	57906	63605	76250	90657	107139	126032	147818	2
	7	27897	35049	43406	48075	53104	58479	64235	77005	91556	108201	127280	149281	2
	8	28172	35392	43832	48547	53624	59052	64866	77760	92455	109262	128528	150745	2
	9	28446	35736	44258	49018	54145	59626	65497	78515	93353	110324	129776	152208	2
	10	28720	36079	44684	49490	54665	60199	66127	79271	94252	111385	131024	153672	2
	11	28994	36423	45110	49961	55186	60772	66758	80026	95151	112447	132272	155135	2
	12	29268	36766	45536	50433	55706	61345	67389	80781	96050	113508	133521	156599	2
	13	29542	37110	45962	50904	56227	61918	68019	81536	96948	114570	134769	158063	2
	14	29816	37453	46388	51376	56748	62492	68650	82291	97847	115631	136017	159526	2
	15	30090	37797	46814	51847	57268	63065	69281	83046	98746	116693	137265	160990	2
	16	30364	38140	47240	52319	57789	63638	69911	83801	99644	117754	138513	162453	2
	17	30638	38483	47666	52790	58309	64211	70542	84556	100543	118816	139761	163917	2
	18	30912	38827	48092	53262	58830	64785	71173	85312	101442	119877	141010	165380	2
	19	31186	39170	48518	53733	59350	65358	71803	86067	102341	120939	142258	166844	2
	20	31460	39514	48944	54205	59871	65931	72434	86822	103239	122000	143506	168307	2
	21	31734	39857	49370	54676	60391	66504	73065	87577	104138	123061	144754	169771	2
	22	32008	40201	49796	55148	60912	67077	73695	88332	105037	124123	146002	171235	2
	23	32282	40544	50222	55619	61433	67651	74326	89087	105935	125184	147250	172698	2
	24	32556	40888	50648	56091	61953	68224	74957	89842	106834	126246	148499	174162	1
F U L L P E R F O R M A N C E R A N G E	25	32830	41231	51074	56562	62474	68797	75587	90597	107733	127307	149747	175625	1
	26	33104	41575	51500	57034	62994	69370	76218	91352	108632	128369	150995	177089	1
	27	33378	41918	51926	57505	63515	69944	76848	92108	109530	129430	152243	178552	1
	28	33652	42261	52352	57977	64035	70517	77479	92863	110429	130492	153491	180016	1
	29	33926	42605	52778	58448	64556	71090	78110	93618	111328	131553	154739	181480	1
	30	34200	42948	53204	58920	65077	71663	78740	94373	112227	132615	155987	182943	1
	31	34475	43292	53630	59391	65597	72236	79371	95128	113125	133676	157236	184407	1
	32	34749	43635	54056	59863	66118	72810	80002	95883	114024	134738	158484	185870	1
	33	35023	43979	54482	60334	66638	73383	80632	96638	114923	135799	159732	187334	1
	34	35297	44322	54908	60806	67159	73956	81263	97393	115821	136861	160980	188797	1
	35	35571	44666	55334	61277	67679	74529	81894	98149	116720	137922	162228	190261	1
	36	35845	45009	55760	61749	68200	75102	82524	98904	117619	138984	163476	191725	1
	37	36119	45353	56186	62220	68720	75676	83155	99659	118518	140045	164725	193188	1
	38	36393	45696	56612	62692	69241	76249	83786	100414	119416	141106	165973	194652	1
	39	36667	46039	57038	63163	69762	76822	84416	101169	120315	142168	167221	196115	1
	40	36941	46383	57464	63635	70282	77395	85047	101924	121214	143229	168469	197579	1
	41	37215	46726	57890	64106	70803	77969	85678	102679	122112	144291	169717	199042	1
	42	37489	47070	58316	64578	71323	78542	86308	103434	123011	145352	170965	200506	1
	43	37763	47413	58742	65049	71844	79115	86939	104189	123910	146414	172214	201969	1
	44	38037	47757	59168	65521	72364	79688	87570	104945	124809	147475	173462	203433	1
	45	38311	48100	59594	65992	72885	80261	88200	105700	125707	148537	174710	204897	1
	46	38585	48444	60020	66464	73406	80835	88831	106455	126606	149598	175958	206360	1
	47	38859	48787	60447	66935	73926	81408	89462	107210	127505	150660	177206	207500 *	1
	48	39133	49131	60873	67407	74447	81981	90092	107965	128404	151721	178454	207500 *	1
	49	39407	49474	61299	67878	74967	82554	90723	108720	129302	152783	179702	207500 *	1
	50	39681	49817	61725	68350	75488	83128	91354	109475	130201	153844	180951	207500 *	1
	51	39955	50161	62151	68821	76008	83701	91984	110230	131100	154906	182199	207500 *	1
	52	40229	50504	62577	69293	76529	84274	92615	110986	131998	155967	183447	207500 *	1
	53	40504	50848	63003	69764	77050	84847	93246	111741	132897	157029	184695	207500 *	1
	54	40778	51191	63429	70236	77570	85420	93876	112496	133796	158090	185943	207500 *	1
	55	41052	51535	63855	70707	78091	85994	94507	113251	134695	159152	187191	207500 *	1
	56	41326	51878	64281	71179	78611	86567	95138	114006	135593	160213	188440	207500 *	1
	57	41600	52222	64707	71650	79132	87140	95768	114761	136492	161274	189688	207500 *	1
	58	41874	52565	65133	72122	79652	87713	96399	115516	137391	162336	190936	207500 *	1
	59	42148	52909	65559	72593	80173	88287	97030	116271	138289	163397	192184	207500 *	1
	60	42422	53252	65985	73065	80693	88860	97660	117026	139188	164459	193432	207500 *	1
	61	42696	53595	66411	73536	81214	89433	98291	117782	140087	165520	194680	207500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.