

Court Reporters' Rates of Pay
Effective January 1, 2024
(This Table Applies to Court Reporters Hired Before October 11, 2009)

Locality Pay Area	Level 1	Level 2	Level 3	Level 4	Level 5
Base Rate of Pay	\$ 79,386	\$ 83,355	\$ 87,325	\$91,294	\$95,263
Alaska	\$104,758	\$109,995	\$ 115,234	\$120,472	\$125,709
Albany-Schenectady, NY	\$ 95,462	\$100,234	\$ 105,008	\$109,781	\$114,554
Albuquerque-Santa Fe-Las Vegas, NM	\$ 93,715	\$ 98,401	\$ 103,087	\$107,773	\$112,458
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$ 98,002	\$102,902	\$ 107,803	\$112,702	\$117,602
Austin-Round Rock, TX	\$ 95,255	\$100,018	\$ 104,781	\$109,544	\$114,306
Birmingham-Hoover-Talladega, AL	\$ 93,604	\$ 98,284	\$ 102,965	\$107,645	\$112,325
Boston-Worcester-Providence, MA-NH-RI-ME	\$104,766	\$110,004	\$ 115,243	\$120,481	\$125,719
Buffalo-Cheektowaga, NY	\$ 96,843	\$101,685	\$ 106,528	\$111,370	\$116,211
Burlington-South Burlington, VT	\$ 94,446	\$ 99,167	\$ 103,891	\$108,612	\$113,334
Charlotte-Concord, NC-SC	\$ 94,676	\$ 99,409	\$ 104,144	\$108,877	\$113,611
Chicago-Naperville, IL-IN-WI	\$103,527	\$108,703	\$ 113,881	\$119,057	\$124,232
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$ 96,605	\$101,435	\$ 106,266	\$111,096	\$115,926
Cleveland-Akron-Canton, OH	\$ 96,859	\$101,701	\$ 106,545	\$111,388	\$116,230
Colorado Springs, CO	\$ 95,049	\$ 99,801	\$ 104,554	\$109,306	\$114,058
Columbus-Marion-Zanesville, OH	\$ 96,692	\$101,526	\$ 106,362	\$111,196	\$116,030
Corpus Christie-Kingsville-Alice, TX	\$ 93,199	\$ 97,859	\$ 102,520	\$107,179	\$111,839
Dallas-Fort Worth, TX-OK	\$100,749	\$105,786	\$ 110,824	\$115,861	\$120,898
Davenport-Moline, IA-IL	\$ 94,199	\$ 98,909	\$ 103,620	\$108,329	\$113,039
Dayton-Springfield-Sidney, OH	\$ 96,168	\$100,976	\$ 105,786	\$110,594	\$115,402
Denver-Aurora, CO	\$103,107	\$108,261	\$ 113,418	\$118,573	\$123,728
Des Moines-Ames-West Des Moines, IA	\$ 93,421	\$ 98,092	\$ 102,764	\$107,435	\$112,105
Detroit-Warren-Ann Arbor, MI	\$102,265	\$107,378	\$ 112,492	\$117,605	\$122,718
Fresno-Madera-Hanford, CA	\$ 93,001	\$ 97,650	\$ 102,301	\$106,951	\$111,601
Harrisburg-Lebanon, PA	\$ 94,549	\$ 99,276	\$ 104,004	\$108,731	\$113,458
Hartford-West Hartford, CT-MA	\$104,488	\$109,712	\$ 114,937	\$120,161	\$125,385
Hawaii	\$ 96,684	\$101,518	\$ 106,353	\$111,187	\$116,021
Houston-The Woodlands, TX	\$106,949	\$112,296	\$ 117,644	\$122,991	\$128,338
Huntsville-Decatur-Albertville, AL	\$ 96,438	\$101,260	\$ 106,082	\$110,904	\$115,725
Indianapolis-Carmel-Muncie, IN	\$ 93,588	\$ 98,267	\$ 102,947	\$107,626	\$112,306
Kansas City-Overland Park-Kansas City, MO-KS	\$ 94,191	\$ 98,901	\$ 103,611	\$108,320	\$113,030
Laredo, TX	\$ 96,319	\$101,135	\$ 105,951	\$110,767	\$115,583
Las Vegas-Henderson, NV-AZ	\$ 94,652	\$ 99,384	\$ 104,118	\$108,850	\$113,582
Los Angeles-Long Beach, CA	\$107,838	\$113,229	\$ 118,622	\$124,014	\$129,405
Miami-Fort Lauderdale-Port St. Lucie, FL	\$ 98,772	\$103,710	\$ 108,650	\$113,588	\$118,526
Milwaukee-Racine-Waukesha, WI	\$ 96,970	\$101,818	\$ 106,667	\$111,516	\$116,364
Minneapolis-St. Paul, MN-WI	\$100,939	\$105,986	\$ 111,034	\$116,080	\$121,127
New York-Newark, NY-NJ-CT-PA	\$108,949	\$114,396	\$ 119,845	\$125,292	\$130,739
Omaha-Council Bluffs-Fremont, NE-IA	\$ 93,628	\$ 98,309	\$ 102,991	\$107,672	\$112,353
Palm Bay-Melbourne-Titusville, FL	\$ 93,358	\$ 98,025	\$ 102,694	\$107,362	\$112,029
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$102,051	\$107,153	\$ 112,256	\$117,358	\$122,461
Phoenix-Mesa-Scottsdale, AZ	\$ 96,867	\$101,710	\$ 106,554	\$111,397	\$116,240
Pittsburgh-New Castle-Weirton, PA	\$ 95,882	\$100,676	\$ 105,471	\$110,265	\$115,059
Portland-Vancouver-Salem, OR-WA	\$ 99,756	\$104,744	\$ 109,733	\$114,720	\$119,707
Raleigh-Durham-Chapel Hill, NC	\$ 96,772	\$101,610	\$ 106,449	\$111,287	\$116,126
Reno-Fernley, NV	\$ 92,969	\$ 97,617	\$ 102,266	\$106,914	\$111,562
Rest of the United States	\$ 92,739	\$ 97,375	\$ 102,013	\$106,650	\$111,286
Richmond, VA	\$ 96,779	\$101,618	\$ 106,458	\$111,297	\$116,135
Rochester-Batavia-Seneca Falls, NY	\$ 93,159	\$ 97,817	\$ 102,476	\$107,134	\$111,791
Sacramento-Roseville, CA-NV	\$102,535	\$107,661	\$ 112,789	\$117,915	\$123,042
San Antonio-New Braunfels-Pearsall, TX	\$ 94,064	\$ 98,767	\$ 103,471	\$108,174	\$112,877
San Diego-Carlsbad, CA	\$105,623	\$110,904	\$ 116,186	\$121,467	\$126,747
San Jose-San Francisco-Oakland, CA	\$115,435	\$121,207	\$ 126,979	\$132,751	\$138,522
Seattle-Tacoma, WA	\$103,845	\$109,037	\$ 114,230	\$119,422	\$124,614
Spokane-Spokane Valley-Coeur d'Alene, WA-ID	\$ 93,025	\$ 97,675	\$ 102,327	\$106,978	\$111,629
St. Louis-St. Charles-Farmington, MO-IL	\$ 94,969	\$ 99,718	\$ 104,467	\$109,215	\$113,963
Tucson-Nogales, AZ	\$ 94,406	\$ 99,126	\$ 103,847	\$108,567	\$113,287
Virginia Beach-Norfolk, VA-NC	\$ 94,041	\$ 98,742	\$ 103,445	\$108,147	\$112,849
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$105,790	\$111,079	\$ 116,369	\$121,658	\$126,947

Level 1: Starting salary

Level 2: Starting salary plus 5%
(Requires either longevity or merit certification.)

Level 3: Starting salary plus 10%
(Requires either realtime certification, or longevity and merit certification.)

Level 4: Starting salary plus 15%
(Requires either realtime certification and longevity, or realtime certification and merit certification.)

Level 5: Starting salary plus 20%
(Requires realtime certification, and longevity, and merit certification.)

Longevity: Ten years of service in the federal courts.

Merit Certification: Registered merit reporter certificate from the National Court Reporters Association (NCRA).

Realtime Certification: Successful completion of a certified realtime examination by NCRA or equivalent exam.