

JUDICIARY SALARY PLAN
San Jose-San Francisco-Oakland, CA - Table SF
45.41% Locality Payment Included
Effective January 1, 2024

Grade	1	2	3	4	5	6	7	8	9	10
1	\$31,970	\$33,043	\$34,104	\$35,165	\$36,225	\$36,845	\$37,898	\$38,958	\$39,000	\$39,991
2	\$35,948	\$36,803	\$37,994	\$39,000	\$39,441	\$40,601	\$41,762	\$42,922	\$44,082	\$45,243
3	\$39,224	\$40,532	\$41,839	\$43,146	\$44,453	\$45,761	\$47,068	\$48,375	\$49,682	\$50,989
4	\$44,030	\$45,497	\$46,965	\$48,432	\$49,899	\$51,366	\$52,833	\$54,300	\$55,768	\$57,235
5	\$49,262	\$50,904	\$52,545	\$54,187	\$55,829	\$57,470	\$59,112	\$60,754	\$62,395	\$64,037
6	\$54,914	\$56,745	\$58,576	\$60,406	\$62,237	\$64,068	\$65,898	\$67,729	\$69,560	\$71,390
7	\$61,023	\$63,057	\$65,091	\$67,126	\$69,160	\$71,194	\$73,228	\$75,263	\$77,297	\$79,331
8	\$67,579	\$69,832	\$72,084	\$74,337	\$76,589	\$78,841	\$81,094	\$83,346	\$85,599	\$87,851
9	\$74,642	\$77,130	\$79,618	\$82,106	\$84,594	\$87,082	\$89,570	\$92,058	\$94,546	\$97,034
10	\$82,197	\$84,937	\$87,676	\$90,416	\$93,155	\$95,895	\$98,635	\$101,374	\$104,114	\$106,853
11	\$90,310	\$93,320	\$96,330	\$99,340	\$102,350	\$105,360	\$108,370	\$111,380	\$114,390	\$117,400
12	\$108,245	\$111,852	\$115,460	\$119,068	\$122,675	\$126,283	\$129,890	\$133,498	\$137,106	\$140,713
13	\$128,717	\$133,008	\$137,299	\$141,590	\$145,881	\$150,172	\$154,463	\$158,754	\$163,045	\$167,336
14	\$152,105	\$157,175	\$162,246	\$167,316	\$172,386	\$177,457	\$182,527	\$187,598	\$191,900 **	\$191,900 **
15	\$178,914	\$184,877	\$190,840	\$191,900 **	\$191,900 **	\$191,900 **	\$191,900 **	\$191,900 **	\$191,900 **	\$191,900 **
16	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *
17	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *
18	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.