

**JUDICIARY SALARY PLAN**  
**San Antonio-New Braunfels-Pearsall, TX - Table SO**  
**18.49% Locality Payment Included**  
**Effective January 1, 2024**

<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	\$26,051	\$26,926	\$27,791	\$28,654	\$29,518	\$30,024	\$30,882	\$31,746	\$31,780	\$32,587
<b>2</b>	\$29,293	\$29,990	\$30,960	\$31,780	\$32,139	\$33,085	\$34,030	\$34,976	\$35,921	\$36,867
<b>3</b>	\$31,963	\$33,028	\$34,093	\$35,158	\$36,224	\$37,289	\$38,354	\$39,419	\$40,484	\$41,550
<b>4</b>	\$35,879	\$37,074	\$38,270	\$39,465	\$40,661	\$41,857	\$43,052	\$44,248	\$45,443	\$46,639
<b>5</b>	\$40,142	\$41,480	\$42,818	\$44,155	\$45,493	\$46,831	\$48,169	\$49,506	\$50,844	\$52,182
<b>6</b>	\$44,748	\$46,240	\$47,731	\$49,223	\$50,715	\$52,207	\$53,698	\$55,190	\$56,682	\$58,174
<b>7</b>	\$49,726	\$51,383	\$53,041	\$54,699	\$56,356	\$58,014	\$59,672	\$61,329	\$62,987	\$64,645
<b>8</b>	\$55,068	\$56,904	\$58,739	\$60,574	\$62,410	\$64,245	\$66,081	\$67,916	\$69,752	\$71,587
<b>9</b>	\$60,823	\$62,851	\$64,878	\$66,905	\$68,933	\$70,960	\$72,987	\$75,015	\$77,042	\$79,070
<b>10</b>	\$66,980	\$69,212	\$71,445	\$73,677	\$75,909	\$78,142	\$80,374	\$82,606	\$84,839	\$87,071
<b>11</b>	\$73,591	\$76,043	\$78,496	\$80,949	\$83,402	\$85,854	\$88,307	\$90,760	\$93,213	\$95,665
<b>12</b>	\$88,205	\$91,145	\$94,085	\$97,024	\$99,964	\$102,904	\$105,844	\$108,783	\$111,723	\$114,663
<b>13</b>	\$104,887	\$108,384	\$111,881	\$115,377	\$118,874	\$122,371	\$125,867	\$129,364	\$132,860	\$136,357
<b>14</b>	\$123,945	\$128,077	\$132,209	\$136,341	\$140,472	\$144,604	\$148,736	\$152,868	\$156,999	\$161,131
<b>15</b>	\$145,791	\$150,651	\$155,510	\$160,369	\$165,228	\$170,088	\$174,947	\$179,806	\$184,665	\$189,525
<b>16</b>	\$170,987	\$176,686	\$182,386	\$188,085	\$193,784	\$199,484	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *
<b>17</b>	\$196,375	\$202,920	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *
<b>18</b>	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *

\* Rate limited to the rate for Level III of the Executive Schedule.