

JUDICIARY SALARY PLAN
Richmond, VA - Table RCH
21.91% Locality Payment Included
Effective January 1, 2024

Grade	1	2	3	4	5	6	7	8	9	10
1	\$26,803	\$27,703	\$28,593	\$29,481	\$30,370	\$30,891	\$31,773	\$32,662	\$32,697	\$33,528
2	\$30,139	\$30,855	\$31,854	\$32,697	\$33,067	\$34,040	\$35,013	\$35,985	\$36,958	\$37,931
3	\$32,885	\$33,981	\$35,077	\$36,173	\$37,269	\$38,365	\$39,461	\$40,557	\$41,653	\$42,749
4	\$36,914	\$38,144	\$39,374	\$40,605	\$41,835	\$43,065	\$44,295	\$45,525	\$46,755	\$47,985
5	\$41,301	\$42,677	\$44,053	\$45,430	\$46,806	\$48,182	\$49,559	\$50,935	\$52,312	\$53,688
6	\$46,039	\$47,574	\$49,109	\$50,644	\$52,179	\$53,714	\$55,248	\$56,783	\$58,318	\$59,853
7	\$51,161	\$52,866	\$54,572	\$56,277	\$57,983	\$59,688	\$61,394	\$63,099	\$64,805	\$66,510
8	\$56,658	\$58,546	\$60,434	\$62,323	\$64,211	\$66,100	\$67,988	\$69,876	\$71,765	\$73,653
9	\$62,579	\$64,665	\$66,751	\$68,836	\$70,922	\$73,008	\$75,094	\$77,180	\$79,266	\$81,352
10	\$68,913	\$71,210	\$73,507	\$75,804	\$78,100	\$80,397	\$82,694	\$84,991	\$87,288	\$89,584
11	\$75,715	\$78,238	\$80,762	\$83,285	\$85,809	\$88,332	\$90,856	\$93,379	\$95,903	\$98,426
12	\$90,751	\$93,776	\$96,800	\$99,825	\$102,849	\$105,874	\$108,899	\$111,923	\$114,948	\$117,972
13	\$107,915	\$111,512	\$115,110	\$118,707	\$122,305	\$125,903	\$129,500	\$133,098	\$136,695	\$140,293
14	\$127,523	\$131,774	\$136,025	\$140,276	\$144,527	\$148,778	\$153,029	\$157,280	\$161,531	\$165,782
15	\$149,999	\$154,999	\$159,998	\$164,998	\$169,997	\$174,997	\$179,996	\$184,996	\$189,996	\$191,900 **
16	\$175,922	\$181,786	\$187,650	\$193,514	\$199,378	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *
17	\$202,043	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *
18	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.