

JUDICIARY SALARY PLAN
Des Moines-Ames-West Des Moines, IA - Table DM
17.68% Locality Payment Included
Effective January 1, 2024

Grade	1	2	3	4	5	6	7	8	9	10
1	\$25,873	\$26,742	\$27,601	\$28,459	\$29,316	\$29,819	\$30,671	\$31,529	\$31,563	\$32,364
2	\$29,093	\$29,785	\$30,749	\$31,563	\$31,920	\$32,859	\$33,798	\$34,737	\$35,676	\$36,615
3	\$31,744	\$32,802	\$33,860	\$34,918	\$35,976	\$37,034	\$38,092	\$39,150	\$40,208	\$41,266
4	\$35,634	\$36,821	\$38,008	\$39,196	\$40,383	\$41,570	\$42,758	\$43,945	\$45,133	\$46,320
5	\$39,868	\$41,196	\$42,525	\$43,853	\$45,182	\$46,511	\$47,839	\$49,168	\$50,496	\$51,825
6	\$44,442	\$45,923	\$47,405	\$48,887	\$50,368	\$51,850	\$53,331	\$54,813	\$56,295	\$57,776
7	\$49,386	\$51,032	\$52,678	\$54,325	\$55,971	\$57,617	\$59,264	\$60,910	\$62,556	\$64,203
8	\$54,692	\$56,515	\$58,338	\$60,160	\$61,983	\$63,806	\$65,629	\$67,452	\$69,275	\$71,098
9	\$60,407	\$62,421	\$64,435	\$66,448	\$68,462	\$70,475	\$72,489	\$74,502	\$76,516	\$78,529
10	\$66,522	\$68,739	\$70,956	\$73,173	\$75,391	\$77,608	\$79,825	\$82,042	\$84,259	\$86,476
11	\$73,088	\$75,523	\$77,959	\$80,395	\$82,831	\$85,267	\$87,703	\$90,139	\$92,575	\$95,011
12	\$87,602	\$90,522	\$93,441	\$96,361	\$99,281	\$102,200	\$105,120	\$108,040	\$110,959	\$113,879
13	\$104,170	\$107,643	\$111,116	\$114,589	\$118,061	\$121,534	\$125,007	\$128,479	\$131,952	\$135,425
14	\$123,098	\$127,201	\$131,305	\$135,408	\$139,512	\$143,615	\$147,719	\$151,822	\$155,926	\$160,030
15	\$144,795	\$149,621	\$154,447	\$159,273	\$164,099	\$168,925	\$173,751	\$178,577	\$183,403	\$188,229
16	\$169,818	\$175,479	\$181,139	\$186,799	\$192,460	\$198,120	\$203,781	\$204,000 *	\$204,000 *	\$204,000 *
17	\$195,032	\$201,533	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *
18	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *	\$204,000 *

* Rate limited to the rate for Level III of the Executive Schedule.