

**COURT PERSONNEL SYSTEM**  
**Washington-Baltimore-Arlington, DC-MD-VA-WV-PA - Table DCB**  
**33.26% Locality Payment Included**  
**Effective January 1, 2024**

	STEP	CLASSIFICATION LEVEL											Number of Default Steps <sup>1</sup>	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
<b>D E V E L O P M E N T A L  R A N G E</b>	1	28751	36095	44730	49523	54717	60266	66197	79339	94359	111507	131150	153826	2
	2	29051	36472	45196	50040	55287	60893	66887	80167	95342	112669	132518	155429	2
	3	29351	36849	45663	50558	55857	61521	67577	80994	96326	113831	133885	157032	2
	4	29650	37226	46129	51075	56428	62148	68268	81822	97309	114993	135252	158635	2
	5	29950	37603	46596	51592	56998	62776	68958	82649	98293	116155	136619	160238	2
	6	30250	37980	47062	52109	57568	63404	69648	83477	99276	117317	137987	161842	2
	7	30550	38358	47529	52626	58139	64031	70339	84304	100259	118479	139354	163445	2
	8	30850	38735	47995	53143	58709	64659	71029	85132	101243	119641	140721	165048	2
	9	31150	39112	48461	53660	59279	65287	71719	85959	102226	120803	142088	166651	2
	10	31449	39489	48928	54177	59850	65914	72409	86787	103210	121965	143456	168254	2
	11	31749	39866	49394	54694	60420	66542	73100	87614	104193	123127	144823	169857	2
	12	32049	40243	49861	55211	60990	67170	73790	88442	105177	124289	146190	171460	2
	13	32349	40620	50327	55728	61561	67797	74480	89270	106160	125451	147557	173063	2
	14	32649	40997	50793	56245	62131	68425	75171	90097	107144	126613	148925	174667	2
	15	32949	41375	51260	56762	62701	69053	75861	90925	108127	127775	150292	176270	2
	16	33248	41752	51726	57279	63272	69680	76551	91752	109111	128937	151659	177873	2
	17	33548	42129	52193	57796	63842	70308	77241	92580	110094	130099	153026	179476	2
	18	33848	42506	52659	58313	64413	70936	77932	93407	111078	131261	154394	181079	2
	19	34148	42883	53125	58830	64983	71563	78622	94235	112061	132423	155761	182682	2
	20	34448	43260	53592	59347	65553	72191	79312	95062	113044	133585	157128	184285	2
	21	34748	43637	54058	59864	66124	72819	80003	95890	114028	134747	158495	185888	2
	22	35047	44014	54525	60381	66694	73446	80693	96717	115011	135909	159863	187491	2
	23	35347	44392	54991	60898	67264	74074	81383	97545	115995	137071	161230	189095	2
	24	35647	44769	55457	61416	67835	74702	82074	98373	116978	138233	162597	190698	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	35947	45146	55924	61933	68405	75329	82764	99200	117962	139395	163964	192301	1
	26	36247	45523	56390	62450	68975	75957	83454	100028	118945	140557	165332	193904	1
	27	36547	45900	56857	62967	69546	76585	84144	100855	119929	141719	166699	195507	1
	28	36846	46277	57323	63484	70116	77212	84835	101683	120912	142881	168066	197110	1
	29	37146	46654	57790	64001	70686	77840	85525	102510	121896	144043	169433	198713	1
	30	37446	47031	58256	64518	71257	78467	86215	103338	122879	145205	170801	200316	1
	31	37746	47409	58722	65035	71827	79095	86906	104165	123863	146367	172168	201920	1
	32	38046	47786	59189	65552	72397	79723	87596	104993	124846	147529	173535	203523	1
	33	38346	48163	59655	66069	72968	80350	88286	105820	125829	148692	174902	204000 *	1
	34	38645	48540	60122	66586	73538	80978	88976	106648	126813	149854	176270	204000 *	1
	35	38945	48917	60588	67103	74109	81606	89667	107476	127796	151016	177637	204000 *	1
	36	39245	49294	61054	67620	74679	82233	90357	108303	128780	152178	179004	204000 *	1
	37	39545	49671	61521	68137	75249	82861	91047	109131	129763	153340	180371	204000 *	1
	38	39845	50048	61987	68654	75820	83489	91738	109958	130747	154502	181739	204000 *	1
	39	40145	50426	62454	69171	76390	84116	92428	110786	131730	155664	183106	204000 *	1
	40	40444	50803	62920	69688	76960	84744	93118	111613	132714	156826	184473	204000 *	1
	41	40744	51180	63386	70205	77531	85372	93808	112441	133697	157988	185840	204000 *	1
	42	41044	51557	63853	70722	78101	85999	94499	113268	134681	159150	187208	204000 *	1
	43	41344	51934	64319	71239	78671	86627	95189	114096	135664	160312	188575	204000 *	1
	44	41644	52311	64786	71757	79242	87255	95879	114923	136647	161474	189942	204000 *	1
	45	41944	52688	65252	72274	79812	87882	96570	115751	137631	162636	191309	204000 *	1
	46	42243	53065	65719	72791	80382	88510	97260	116579	138614	163798	191900 **	204000 *	1
	47	42543	53443	66185	73308	80953	89138	97950	117406	139598	164960	191900 **	204000 *	1
	48	42843	53820	66651	73825	81523	89765	98640	118234	140581	166122	191900 **	204000 *	1
	49	43143	54197	67118	74342	82093	90393	99331	119061	141565	167284	191900 **	204000 *	1
	50	43443	54574	67584	74859	82664	91021	100021	119889	142548	168446	191900 **	204000 *	1
	51	43743	54951	68051	75376	83234	91648	100711	120716	143532	169608	191900 **	204000 *	1
	52	44042	55328	68517	75893	83805	92276	101402	121544	144515	170770	191900 **	204000 *	1
	53	44342	55705	68983	76410	84375	92904	102092	122371	145499	171932	191900 **	204000 *	1
	54	44642	56082	69450	76927	84945	93531	102782	123199	146482	173094	191900 **	204000 *	1
	55	44942	56460	69916	77444	85516	94159	103472	124026	147466	174256	191900 **	204000 *	1
	56	45242	56837	70383	77961	86086	94787	104163	124854	148449	175418	191900 **	204000 *	1
	57	45542	57214	70849	78478	86656	95414	104853	125682	149432	176580	191900 **	204000 *	1
	58	45841	57591	71315	78995	87227	96042	105543	126509	150416	177742	191900 **	204000 *	1
	59	46141	57968	71782	79512	87797	96669	106234	127337	151399	178904	191900 **	204000 *	1
	60	46441	58345	72248	80029	88367	97297	106924	128164	152383	180066	191900 **	204000 *	1
	61	46741	58722	72715	80546	88938	97925	107614	128992	153366	181228	191900 **	204000 *	0

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.

The default step increase for employees in the full performance range is one step every year.