

COURT PERSONNEL SYSTEM
Virginia Beach-Norfolk, VA-NC - Table VB
18.46% Locality Payment Included
Effective January 1, 2024

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	25558	32086	39762	44023	48640	53572	58845	70528	83879	99123	116585	136742	2
	2	25824	32421	40177	44483	49147	54130	59459	71263	84753	100156	117800	138167	2
	3	26091	32757	40592	44943	49654	54688	60072	71999	85628	101189	119016	139592	2
	4	26357	33092	41006	45402	50161	55246	60686	72734	86502	102222	120231	141017	2
	5	26624	33427	41421	45862	50668	55804	61299	73470	87376	103254	121446	142442	2
	6	26890	33762	41835	46321	51175	56362	61913	74206	88250	104287	122662	143867	2
	7	27157	34098	42250	46781	51682	56920	62527	74941	89125	105320	123877	145292	2
	8	27423	34433	42665	47241	52189	57478	63140	75677	89999	106353	125093	146717	2
	9	27690	34768	43079	47700	52696	58036	63754	76413	90873	107386	126308	148143	2
	10	27957	35103	43494	48160	53203	58594	64368	77148	91747	108419	127523	149568	2
	11	28223	35438	43908	48620	53710	59152	64981	77884	92622	109452	128739	150993	2
	12	28490	35774	44323	49079	54217	59710	65595	78620	93496	110485	129954	152418	2
	13	28756	36109	44738	49539	54724	60268	66208	79355	94370	111518	131170	153843	2
	14	29023	36444	45152	49998	55231	60826	66822	80091	95244	112551	132385	155268	2
	15	29289	36779	45567	50458	55738	61384	67436	80826	96118	113584	133600	156693	2
	16	29556	37115	45981	50918	56245	61942	68049	81562	96993	114617	134816	158118	2
	17	29822	37450	46396	51377	56752	62499	68663	82298	97867	115650	136031	159543	2
	18	30089	37785	46811	51837	57259	63057	69277	83033	98741	116683	137247	160968	2
	19	30355	38120	47225	52297	57766	63615	69890	83769	99615	117716	138462	162393	2
	20	30622	38456	47640	52756	58273	64173	70504	84505	100490	118749	139677	163818	2
	21	30888	38791	48054	53216	58780	64731	71117	85240	101364	119782	140893	165243	2
	22	31155	39126	48469	53675	59287	65289	71731	85976	102238	120815	142108	166668	2
	23	31422	39461	48884	54135	59794	65847	72345	86712	103112	121848	143324	168094	2
	24	31688	39797	49298	54595	60301	66405	72958	87447	103987	122881	144539	169519	1
F U L L P E R F O R M A N C E R A N G E	25	31955	40132	49713	55054	60808	66963	73572	88183	104861	123914	145754	170944	1
	26	32221	40467	50128	55514	61315	67521	74186	88918	105735	124947	146970	172369	1
	27	32488	40802	50542	55974	61822	68079	74799	89654	106609	125980	148185	173794	1
	28	32754	41138	50957	56433	62329	68637	75413	90390	107483	127013	149401	175219	1
	29	33021	41473	51371	56893	62836	69195	76026	91125	108358	128046	150616	176644	1
	30	33287	41808	51786	57352	63343	69753	76640	91861	109232	129079	151831	178069	1
	31	33554	42143	52201	57812	63850	70311	77254	92597	110106	130112	153047	179494	1
	32	33820	42479	52615	58272	64357	70869	77867	93332	110980	131145	154262	180919	1
	33	34087	42814	53030	58731	64864	71427	78481	94068	111855	132178	155478	182344	1
	34	34353	43149	53444	59191	65371	71985	79095	94804	112729	133211	156693	183769	1
	35	34620	43484	53859	59651	65878	72543	79708	95539	113603	134244	157908	185194	1
	36	34886	43820	54274	60110	66385	73100	80322	96275	114477	135277	159124	186620	1
	37	35153	44155	54688	60570	66892	73658	80935	97010	115352	136310	160339	188045	1
	38	35420	44490	55103	61029	67399	74216	81549	97746	116226	137343	161555	189470	1
	39	35686	44825	55517	61489	67906	74774	82163	98482	117100	138375	162770	190895	1
	40	35953	45161	55932	61949	68413	75332	82776	99217	117974	139408	163985	192320	1
	41	36219	45496	56347	62408	68920	75890	83390	99953	118849	140441	165201	193745	1
	42	36486	45831	56761	62868	69427	76448	84004	100689	119723	141474	166416	195170	1
	43	36752	46166	57176	63328	69934	77006	84617	101424	120597	142507	167632	196595	1
	44	37019	46501	57591	63787	70441	77564	85231	102160	121471	143540	168847	198020	1
	45	37285	46837	58005	64247	70948	78122	85844	102896	122345	144573	170062	199445	1
	46	37552	47172	58420	64706	71455	78680	86458	103631	123220	145606	171278	200870	1
	47	37818	47507	58834	65166	71962	79238	87072	104367	124094	146639	172493	202295	1
	48	38085	47842	59249	65626	72469	79796	87685	105102	124968	147672	173709	203720	1
	49	38351	48178	59664	66085	72976	80354	88299	105838	125842	148705	174924	204000 *	1
	50	38618	48513	60078	66545	73483	80912	88913	106574	126717	149738	176139	204000 *	1
	51	38884	48848	60493	67005	73990	81470	89526	107309	127591	150771	177355	204000 *	1
	52	39151	49183	60907	67464	74497	82028	90140	108045	128465	151804	178570	204000 *	1
	53	39418	49519	61322	67924	75004	82586	90753	108781	129339	152837	179786	204000 *	1
	54	39684	49854	61737	68383	75511	83144	91367	109516	130214	153870	181001	204000 *	1
	55	39951	50189	62151	68843	76018	83701	91981	110252	131088	154903	182216	204000 *	1
	56	40217	50524	62566	69303	76525	84259	92594	110988	131962	155936	183432	204000 *	1
	57	40484	50860	62980	69762	77032	84817	93208	111723	132836	156969	184647	204000 *	1
	58	40750	51195	63395	70222	77539	85375	93822	112459	133711	158002	185863	204000 *	1
	59	41017	51530	63810	70682	78046	85933	94435	113194	134585	159035	187078	204000 *	1
	60	41283	51865	64224	71141	78553	86491	95049	113930	135459	160068	188293	204000 *	1
	61	41550	52201	64639	71601	79060	87049	95662	114666	136333	161101	189509	204000 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.