

COURT PERSONNEL SYSTEM
Tucson-Nogales, AZ - Table TU
18.92% Locality Payment Included
Effective January 1, 2024

STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹	
	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32		
D E V E L O P M E N T A L R A N G E	1	25657	32211	39917	44194	48829	53780	59074	70801	84205	99507	117037	137273	2
	2	25925	32547	40333	44656	49338	54340	59690	71540	85083	100544	118258	138704	2
	3	26192	32884	40749	45117	49847	54901	60306	72278	85960	101581	119478	140134	2
	4	26460	33220	41165	45578	50355	55461	60922	73017	86838	102618	120698	141565	2
	5	26727	33557	41582	46040	50864	56021	61538	73755	87715	103655	121918	142995	2
	6	26995	33893	41998	46501	51373	56581	62154	74494	88593	104692	123138	144426	2
	7	27262	34230	42414	46963	51882	57141	62770	75232	89471	105729	124358	145857	2
	8	27530	34566	42830	47424	52391	57701	63386	75971	90348	106766	125578	147287	2
	9	27798	34903	43246	47886	52900	58261	64002	76709	91226	107803	126798	148718	2
	10	28065	35240	43663	48347	53409	58821	64618	77448	92104	108840	128019	150148	2
	11	28333	35576	44079	48808	53918	59382	65234	78186	92981	109877	129239	151579	2
	12	28600	35913	44495	49270	54427	59942	65850	78925	93859	110914	130459	153010	2
	13	28868	36249	44911	49731	54936	60502	66466	79663	94736	111951	131679	154440	2
	14	29135	36586	45328	50193	55445	61062	67082	80402	95614	112988	132899	155871	2
	15	29403	36922	45744	50654	55954	61622	67698	81140	96492	114025	134119	157301	2
	16	29671	37259	46160	51115	56463	62182	68314	81879	97369	115062	135339	158732	2
	17	29938	37595	46576	51577	56972	62742	68930	82617	98247	116099	136559	160163	2
	18	30206	37932	46992	52038	57481	63302	69546	83356	99125	117136	137780	161593	2
	19	30473	38268	47409	52500	57990	63862	70162	84094	100002	118173	139000	163024	2
	20	30741	38605	47825	52961	58499	64423	70778	84833	100880	119210	140220	164454	2
	21	31008	38942	48241	53422	59008	64983	71394	85571	101757	120247	141440	165885	2
	22	31276	39278	48657	53884	59517	65543	72010	86310	102635	121284	142660	167316	2
	23	31544	39615	49074	54345	60026	66103	72626	87048	103513	122321	143880	168746	2
	24	31811	39951	49490	54807	60535	66663	73242	87787	104390	123358	145100	170177	1
F U L L P E R F O R M A N C E R A N G E	25	32079	40288	49906	55268	61044	67223	73858	88525	105268	124395	146320	171608	1
	26	32346	40624	50322	55729	61553	67783	74474	89264	106146	125432	147540	173038	1
	27	32614	40961	50738	56191	62062	68343	75090	90002	107023	126469	148761	174469	1
	28	32881	41297	51155	56652	62571	68903	75706	90741	107901	127506	149981	175899	1
	29	33149	41634	51571	57114	63080	69464	76322	91479	108779	128543	151201	177330	1
	30	33417	41970	51987	57575	63589	70024	76938	92218	109656	129580	152421	178761	1
	31	33684	42307	52403	58037	64098	70584	77554	92956	110534	130617	153641	180191	1
	32	33952	42644	52820	58498	64607	71144	78170	93695	111411	131654	154861	181622	1
	33	34219	42980	53236	58959	65116	71704	78786	94433	112289	132691	156081	183052	1
	34	34487	43317	53652	59421	65625	72264	79402	95172	113167	133728	157301	184483	1
	35	34754	43653	54068	59882	66134	72824	80018	95910	114044	134765	158522	185914	1
	36	35022	43990	54484	60344	66643	73384	80634	96649	114922	135802	159742	187344	1
	37	35290	44326	54901	60805	67152	73944	81250	97387	115800	136839	160962	188775	1
	38	35557	44663	55317	61266	67661	74505	81866	98126	116677	137876	162182	190205	1
	39	35825	44999	55733	61728	68170	75065	82482	98864	117555	138913	163402	191636	1
	40	36092	45336	56149	62189	68679	75625	83098	99603	118432	139950	164622	193067	1
	41	36360	45672	56565	62651	69188	76185	83714	100341	119310	140987	165842	194497	1
	42	36627	46009	56982	63112	69697	76745	84330	101080	120188	142024	167062	195928	1
	43	36895	46346	57398	63573	70206	77305	84946	101818	121065	143061	168283	197358	1
	44	37163	46682	57814	64035	70715	77865	85562	102557	121943	144098	169503	198789	1
	45	37430	47019	58230	64496	71224	78425	86178	103295	122821	145135	170723	200220	1
	46	37698	47355	58647	64958	71733	78985	86794	104034	123698	146172	171943	201650	1
	47	37965	47692	59063	65419	72242	79546	87410	104772	124576	147209	173163	203081	1
	48	38233	48028	59479	65880	72750	80106	88026	105511	125453	148246	174383	204000 *	1
	49	38500	48365	59895	66342	73259	80666	88642	106249	126331	149283	175603	204000 *	1
	50	38768	48701	60311	66803	73768	81226	89258	106988	127209	150320	176823	204000 *	1
	51	39035	49038	60728	67265	74277	81786	89874	107726	128086	151357	178043	204000 *	1
	52	39303	49374	61144	67726	74786	82346	90490	108465	128964	152394	179264	204000 *	1
	53	39571	49711	61560	68188	75295	82906	91106	109203	129842	153431	180484	204000 *	1
	54	39838	50047	61976	68649	75804	83466	91722	109942	130719	154468	181704	204000 *	1
	55	40106	50384	62393	69110	76313	84026	92338	110680	131597	155505	182924	204000 *	1
	56	40373	50721	62809	69572	76822	84587	92954	111419	132475	156542	184144	204000 *	1
	57	40641	51057	63225	70033	77331	85147	93570	112157	133352	157579	185364	204000 *	1
	58	40908	51394	63641	70495	77840	85707	94186	112896	134230	158615	186584	204000 *	1
	59	41176	51730	64057	70956	78349	86267	94802	113634	135107	159652	187804	204000 *	1
	60	41444	52067	64474	71417	78858	86827	95418	114372	135985	160689	189025	204000 *	1
	61	41711	52403	64890	71879	79367	87387	96034	115111	136863	161726	190245	204000 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.