

COURT PERSONNEL SYSTEM
San Jose-San Francisco-Oakland, CA - Table SF
45.41% Locality Payment Included
Effective January 1, 2024

| | STEP | CLASSIFICATION LEVEL | | | | | | | | | | | Number of Default Steps ¹ | |
|--|------|----------------------|-------|-------|-------|-------|--------|--------|--------|--------|--------|-----------|--------------------------------------|-------|
| | | CL 21 | CL 22 | CL 23 | CL 24 | CL 25 | CL 26 | CL 27 | CL 28 | CL 29 | CL 30 | CL 31 | | CL 32 |
| D E V E L O P M E N T A L R A N G E | 1 | 31372 | 39386 | 48808 | 54039 | 59705 | 65760 | 72232 | 86573 | 102962 | 121673 | 143108 | 167851 | 2 |
| | 2 | 31699 | 39797 | 49317 | 54603 | 60328 | 66445 | 72986 | 87476 | 104035 | 122941 | 144600 | 169600 | 2 |
| | 3 | 32027 | 40209 | 49826 | 55167 | 60950 | 67130 | 73739 | 88379 | 105108 | 124209 | 146092 | 171350 | 2 |
| | 4 | 32354 | 40620 | 50335 | 55731 | 61572 | 67815 | 74492 | 89282 | 106181 | 125477 | 147584 | 173099 | 2 |
| | 5 | 32681 | 41032 | 50844 | 56295 | 62195 | 68500 | 75245 | 90185 | 107254 | 126745 | 149076 | 174848 | 2 |
| | 6 | 33008 | 41443 | 51353 | 56860 | 62817 | 69185 | 75999 | 91088 | 108328 | 128013 | 150568 | 176598 | 2 |
| | 7 | 33335 | 41855 | 51862 | 57424 | 63439 | 69870 | 76752 | 91991 | 109401 | 129281 | 152060 | 178347 | 2 |
| | 8 | 33662 | 42266 | 52371 | 57988 | 64062 | 70554 | 77505 | 92894 | 110474 | 130549 | 153552 | 180096 | 2 |
| | 9 | 33990 | 42678 | 52880 | 58552 | 64684 | 71239 | 78258 | 93797 | 111547 | 131817 | 155043 | 181845 | 2 |
| | 10 | 34317 | 43089 | 53389 | 59116 | 65307 | 71924 | 79011 | 94700 | 112620 | 133085 | 156535 | 183595 | 2 |
| | 11 | 34644 | 43501 | 53898 | 59681 | 65929 | 72609 | 79765 | 95603 | 113693 | 134353 | 158027 | 185344 | 2 |
| | 12 | 34971 | 43912 | 54407 | 60245 | 66551 | 73294 | 80518 | 96506 | 114766 | 135621 | 159519 | 187093 | 2 |
| | 13 | 35298 | 44324 | 54916 | 60809 | 67174 | 73979 | 81271 | 97409 | 115839 | 136889 | 161011 | 188843 | 2 |
| | 14 | 35625 | 44735 | 55424 | 61373 | 67796 | 74664 | 82024 | 98312 | 116913 | 138157 | 162503 | 190592 | 2 |
| | 15 | 35953 | 45147 | 55933 | 61937 | 68418 | 75349 | 82778 | 99215 | 117986 | 139425 | 163995 | 192341 | 2 |
| | 16 | 36280 | 45558 | 56442 | 62502 | 69041 | 76033 | 83531 | 100118 | 119059 | 140693 | 165487 | 194090 | 2 |
| | 17 | 36607 | 45970 | 56951 | 63066 | 69663 | 76718 | 84284 | 101021 | 120132 | 141961 | 166979 | 195840 | 2 |
| | 18 | 36934 | 46381 | 57460 | 63630 | 70285 | 77403 | 85037 | 101924 | 121205 | 143229 | 168471 | 197589 | 2 |
| | 19 | 37261 | 46793 | 57969 | 64194 | 70908 | 78088 | 85790 | 102827 | 122278 | 144497 | 169962 | 199338 | 2 |
| | 20 | 37588 | 47204 | 58478 | 64758 | 71530 | 78773 | 86544 | 103730 | 123351 | 145765 | 171454 | 201087 | 2 |
| | 21 | 37916 | 47616 | 58987 | 65323 | 72152 | 79458 | 87297 | 104633 | 124424 | 147033 | 172946 | 202837 | 2 |
| | 22 | 38243 | 48027 | 59496 | 65887 | 72775 | 80143 | 88050 | 105536 | 125498 | 148301 | 174438 | 204000 * | 2 |
| | 23 | 38570 | 48439 | 60005 | 66451 | 73397 | 80828 | 88803 | 106439 | 126571 | 149569 | 175930 | 204000 * | 2 |
| | 24 | 38897 | 48850 | 60514 | 67015 | 74020 | 81512 | 89557 | 107342 | 127644 | 150837 | 177422 | 204000 * | 1 |
| F U L L P E R F O R M A N C E R A N G E | 25 | 39224 | 49262 | 61023 | 67579 | 74642 | 82197 | 90310 | 108245 | 128717 | 152105 | 178914 | 204000 * | 1 |
| | 26 | 39552 | 49674 | 61532 | 68143 | 75264 | 82882 | 91063 | 109148 | 129790 | 153373 | 180406 | 204000 * | 1 |
| | 27 | 39879 | 50085 | 62041 | 68708 | 75887 | 83567 | 91816 | 110051 | 130863 | 154641 | 181898 | 204000 * | 1 |
| | 28 | 40206 | 50497 | 62550 | 69272 | 76509 | 84252 | 92569 | 110954 | 131936 | 155909 | 183390 | 204000 * | 1 |
| | 29 | 40533 | 50908 | 63059 | 69836 | 77131 | 84937 | 93323 | 111857 | 133009 | 157177 | 184882 | 204000 * | 1 |
| | 30 | 40860 | 51320 | 63567 | 70400 | 77754 | 85622 | 94076 | 112760 | 134083 | 158445 | 186373 | 204000 * | 1 |
| | 31 | 41187 | 51731 | 64076 | 70964 | 78376 | 86307 | 94829 | 113663 | 135156 | 159713 | 187865 | 204000 * | 1 |
| | 32 | 41515 | 52143 | 64585 | 71529 | 78998 | 86992 | 95582 | 114566 | 136229 | 160981 | 189357 | 204000 * | 1 |
| | 33 | 41842 | 52554 | 65094 | 72093 | 79621 | 87676 | 96336 | 115469 | 137302 | 162248 | 190849 | 204000 * | 1 |
| | 34 | 42169 | 52966 | 65603 | 72657 | 80243 | 88361 | 97089 | 116372 | 138375 | 163516 | 191900 ** | 204000 * | 1 |
| | 35 | 42496 | 53377 | 66112 | 73221 | 80865 | 89046 | 97842 | 117275 | 139448 | 164784 | 191900 ** | 204000 * | 1 |
| | 36 | 42823 | 53789 | 66621 | 73785 | 81488 | 89731 | 98595 | 118178 | 140521 | 166052 | 191900 ** | 204000 * | 1 |
| | 37 | 43150 | 54200 | 67130 | 74350 | 82110 | 90416 | 99348 | 119081 | 141594 | 167320 | 191900 ** | 204000 * | 1 |
| | 38 | 43478 | 54612 | 67639 | 74914 | 82732 | 91101 | 100102 | 119984 | 142668 | 168588 | 191900 ** | 204000 * | 1 |
| | 39 | 43805 | 55023 | 68148 | 75478 | 83355 | 91786 | 100855 | 120887 | 143741 | 169856 | 191900 ** | 204000 * | 1 |
| | 40 | 44132 | 55435 | 68657 | 76042 | 83977 | 92471 | 101608 | 121790 | 144814 | 171124 | 191900 ** | 204000 * | 1 |
| | 41 | 44459 | 55846 | 69166 | 76606 | 84600 | 93155 | 102361 | 122693 | 145887 | 172392 | 191900 ** | 204000 * | 1 |
| | 42 | 44786 | 56258 | 69675 | 77171 | 85222 | 93840 | 103115 | 123596 | 146960 | 173660 | 191900 ** | 204000 * | 1 |
| | 43 | 45113 | 56669 | 70184 | 77735 | 85844 | 94525 | 103868 | 124499 | 148033 | 174928 | 191900 ** | 204000 * | 1 |
| | 44 | 45441 | 57081 | 70693 | 78299 | 86467 | 95210 | 104621 | 125402 | 149106 | 176196 | 191900 ** | 204000 * | 1 |
| | 45 | 45768 | 57492 | 71201 | 78863 | 87089 | 95895 | 105374 | 126305 | 150179 | 177464 | 191900 ** | 204000 * | 1 |
| | 46 | 46095 | 57904 | 71710 | 79427 | 87711 | 96580 | 106127 | 127208 | 151253 | 178732 | 191900 ** | 204000 * | 1 |
| | 47 | 46422 | 58315 | 72219 | 79991 | 88334 | 97265 | 106881 | 128111 | 152326 | 180000 | 191900 ** | 204000 * | 1 |
| | 48 | 46749 | 58727 | 72728 | 80556 | 88956 | 97950 | 107634 | 129014 | 153399 | 181268 | 191900 ** | 204000 * | 1 |
| | 49 | 47076 | 59138 | 73237 | 81120 | 89578 | 98635 | 108387 | 129917 | 154472 | 182536 | 191900 ** | 204000 * | 1 |
| | 50 | 47404 | 59550 | 73746 | 81684 | 90201 | 99319 | 109140 | 130820 | 155545 | 183804 | 191900 ** | 204000 * | 1 |
| | 51 | 47731 | 59961 | 74255 | 82248 | 90823 | 100004 | 109894 | 131723 | 156618 | 185072 | 191900 ** | 204000 * | 1 |
| | 52 | 48058 | 60373 | 74764 | 82812 | 91445 | 100689 | 110647 | 132626 | 157691 | 186340 | 191900 ** | 204000 * | 1 |
| | 53 | 48385 | 60784 | 75273 | 83377 | 92068 | 101374 | 111400 | 133529 | 158764 | 187608 | 191900 ** | 204000 * | 1 |
| | 54 | 48712 | 61196 | 75782 | 83941 | 92690 | 102059 | 112153 | 134432 | 159838 | 188876 | 191900 ** | 204000 * | 1 |
| | 55 | 49040 | 61607 | 76291 | 84505 | 93313 | 102744 | 112907 | 135335 | 160911 | 190144 | 191900 ** | 204000 * | 1 |
| | 56 | 49367 | 62019 | 76800 | 85069 | 93935 | 103429 | 113660 | 136238 | 161984 | 191412 | 191900 ** | 204000 * | 1 |
| | 57 | 49694 | 62430 | 77309 | 85633 | 94557 | 104114 | 114413 | 137141 | 163057 | 191900 | 191900 ** | 204000 * | 1 |
| | 58 | 50021 | 62842 | 77818 | 86198 | 95180 | 104798 | 115166 | 138044 | 164130 | 191900 | 191900 ** | 204000 * | 1 |
| | 59 | 50348 | 63253 | 78327 | 86762 | 95802 | 105483 | 115919 | 138947 | 165203 | 191900 | 191900 ** | 204000 * | 1 |
| | 60 | 50675 | 63665 | 78835 | 87326 | 96424 | 106168 | 116673 | 139850 | 166276 | 191900 | 191900 ** | 204000 * | 1 |
| | 61 | 51003 | 64076 | 79344 | 87890 | 97047 | 106853 | 117426 | 140753 | 167349 | 191900 | 191900 ** | 204000 * | 0 |

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.

The default step increase for employees in the full performance range is one step every year.