

COURT PERSONNEL SYSTEM
San Antonio-New Braunfels-Pearsall, TX - Table SO
18.49% Locality Payment Included
Effective January 1, 2024

	STEP	CLASSIFICATION LEVEL											Number of Default Steps ¹	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
D E V E L O P M E N T A L R A N G E	1	25564	32094	39772	44034	48652	53586	58860	70545	83900	99148	116614	136777	2
	2	25831	32430	40187	44494	49159	54144	59474	71281	84775	100181	117830	138202	2
	3	26097	32765	40602	44954	49666	54702	60087	72017	85649	101214	119046	139627	2
	4	26364	33100	41016	45414	50173	55260	60701	72753	86524	102247	120261	141053	2
	5	26631	33436	41431	45873	50681	55818	61315	73489	87398	103281	121477	142478	2
	6	26897	33771	41846	46333	51188	56376	61929	74225	88273	104314	122693	143904	2
	7	27164	34106	42261	46793	51695	56934	62543	74960	89147	105347	123909	145329	2
	8	27430	34441	42675	47253	52202	57493	63156	75696	90022	106380	125124	146755	2
	9	27697	34777	43090	47712	52709	58051	63770	76432	90896	107414	126340	148180	2
	10	27964	35112	43505	48172	53216	58609	64384	77168	91771	108447	127556	149605	2
	11	28230	35447	43920	48632	53723	59167	64998	77904	92645	109480	128771	151031	2
	12	28497	35783	44334	49092	54231	59725	65611	78639	93519	110513	129987	152456	2
	13	28763	36118	44749	49551	54738	60283	66225	79375	94394	111546	131203	153882	2
	14	29030	36453	45164	50011	55245	60841	66839	80111	95268	112580	132418	155307	2
	15	29297	36789	45578	50471	55752	61399	67453	80847	96143	113613	133634	156733	2
	16	29563	37124	45993	50931	56259	61957	68067	81583	97017	114646	134850	158158	2
	17	29830	37459	46408	51390	56766	62515	68680	82319	97892	115679	136066	159584	2
	18	30096	37795	46823	51850	57273	63073	69294	83054	98766	116713	137281	161009	2
	19	30363	38130	47237	52310	57780	63631	69908	83790	99641	117746	138497	162434	2
	20	30630	38465	47652	52770	58288	64190	70522	84526	100515	118779	139713	163860	2
	21	30896	38801	48067	53229	58795	64748	71135	85262	101390	119812	140928	165285	2
	22	31163	39136	48481	53689	59302	65306	71749	85998	102264	120846	142144	166711	2
	23	31429	39471	48896	54149	59809	65864	72363	86733	103138	121879	143360	168136	2
	24	31696	39807	49311	54608	60316	66422	72977	87469	104013	122912	144576	169562	1
F U L L P E R F O R M A N C E R A N G E	25	31963	40142	49726	55068	60823	66980	73591	88205	104887	123945	145791	170987	1
	26	32229	40477	50140	55528	61330	67538	74204	88941	105762	124979	147007	172412	1
	27	32496	40813	50555	55988	61838	68096	74818	89677	106636	126012	148223	173838	1
	28	32762	41148	50970	56447	62345	68654	75432	90413	107511	127045	149438	175263	1
	29	33029	41483	51384	56907	62852	69212	76046	91148	108385	128078	150654	176689	1
	30	33296	41819	51799	57367	63359	69770	76659	91884	109260	129111	151870	178114	1
	31	33562	42154	52214	57827	63866	70329	77273	92620	110134	130145	153086	179540	1
	32	33829	42489	52629	58286	64373	70887	77887	93356	111009	131178	154301	180965	1
	33	34095	42825	53043	58746	64880	71445	78501	94092	111883	132211	155517	182390	1
	34	34362	43160	53458	59206	65388	72003	79115	94828	112757	133244	156733	183816	1
	35	34629	43495	53873	59666	65895	72561	79728	95563	113632	134278	157948	185241	1
	36	34895	43831	54287	60125	66402	73119	80342	96299	114506	135311	159164	186667	1
	37	35162	44166	54702	60585	66909	73677	80956	97035	115381	136344	160380	188092	1
	38	35429	44501	55117	61045	67416	74235	81570	97771	116255	137377	161595	189518	1
	39	35695	44837	55532	61505	67923	74793	82183	98507	117130	138411	162811	190943	1
	40	35962	45172	55946	61964	68430	75351	82797	99242	118004	139444	164027	192369	1
	41	36228	45507	56361	62424	68937	75909	83411	99978	118879	140477	165243	193794	1
	42	36495	45843	56776	62884	69445	76468	84025	100714	119753	141510	166458	195219	1
	43	36762	46178	57190	63344	69952	77026	84639	101450	120628	142543	167674	196645	1
	44	37028	46513	57605	63803	70459	77584	85252	102186	121502	143577	168890	198070	1
	45	37295	46849	58020	64263	70966	78142	85866	102922	122376	144610	170105	199496	1
	46	37561	47184	58435	64723	71473	78700	86480	103657	123251	145643	171321	200921	1
	47	37828	47519	58849	65183	71980	79258	87094	104393	124125	146676	172537	202347	1
	48	38095	47855	59264	65642	72487	79816	87707	105129	125000	147710	173753	203772	1
	49	38361	48190	59679	66102	72995	80374	88321	105865	125874	148743	174968	204000 *	1
	50	38628	48525	60093	66562	73502	80932	88935	106601	126749	149776	176184	204000 *	1
	51	38894	48861	60508	67021	74009	81490	89549	107337	127623	150809	177400	204000 *	1
	52	39161	49196	60923	67481	74516	82048	90163	108072	128498	151843	178615	204000 *	1
	53	39428	49531	61338	67941	75023	82606	90776	108808	129372	152876	179831	204000 *	1
	54	39694	49867	61752	68401	75530	83165	91390	109544	130247	153909	181047	204000 *	1
	55	39961	50202	62167	68860	76037	83723	92004	110280	131121	154942	182263	204000 *	1
	56	40227	50537	62582	69320	76545	84281	92618	111016	131995	155975	183478	204000 *	1
	57	40494	50872	62996	69780	77052	84839	93231	111751	132870	157009	184694	204000 *	1
	58	40761	51208	63411	70240	77559	85397	93845	112487	133744	158042	185910	204000 *	1
	59	41027	51543	63826	70699	78066	85955	94459	113223	134619	159075	187125	204000 *	1
	60	41294	51878	64241	71159	78573	86513	95073	113959	135493	160108	188341	204000 *	1
	61	41560	52214	64655	71619	79080	87071	95687	114695	136368	161142	189557	204000 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.