

COURT PERSONNEL SYSTEM
Richmond, VA - Table RCH
21.91% Locality Payment Included
Effective January 1, 2024

	STEP	CLASSIFICATION LEVEL											Number of Default Steps ¹	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
D E V E L O P M E N T A L R A N G E	1	26302	33021	40920	45305	50056	55133	60559	72582	86322	102009	119980	140724	2
	2	26576	33366	41347	45778	50578	55707	61190	73339	87222	103072	121231	142191	2
	3	26851	33711	41774	46251	51100	56281	61822	74096	88121	104136	122482	143658	2
	4	27125	34056	42200	46724	51622	56855	62453	74853	89021	105199	123733	145124	2
	5	27399	34401	42627	47197	52143	57429	63085	75610	89921	106262	124983	146591	2
	6	27674	34746	43054	47670	52665	58004	63716	76367	90821	107325	126234	148057	2
	7	27948	35091	43480	48143	53187	58578	64348	77124	91720	108388	127485	149524	2
	8	28222	35436	43907	48616	53709	59152	64979	77881	92620	109451	128736	150990	2
	9	28496	35781	44334	49089	54230	59726	65611	78638	93520	110514	129987	152457	2
	10	28771	36126	44760	49563	54752	60300	66242	79395	94419	111577	131237	153924	2
	11	29045	36471	45187	50036	55274	60875	66874	80152	95319	112640	132488	155390	2
	12	29319	36816	45614	50509	55796	61449	67505	80909	96219	113703	133739	156857	2
	13	29594	37161	46041	50982	56318	62023	68137	81666	97118	114766	134990	158323	2
	14	29868	37506	46467	51455	56839	62597	68768	82423	98018	115829	136241	159790	2
	15	30142	37851	46894	51928	57361	63171	69400	83180	98918	116892	137491	161256	2
	16	30417	38196	47321	52401	57883	63746	70031	83937	99817	117955	138742	162723	2
	17	30691	38541	47747	52874	58405	64320	70663	84695	100717	119018	139993	164190	2
	18	30965	38886	48174	53347	58926	64894	71294	85452	101617	120081	141244	165656	2
	19	31239	39231	48601	53820	59448	65468	71926	86209	102517	121144	142495	167123	2
	20	31514	39576	49027	54293	59970	66042	72557	86966	103416	122207	143745	168589	2
	21	31788	39921	49454	54766	60492	66617	73189	87723	104316	123271	144996	170056	2
	22	32062	40266	49881	55239	61014	67191	73820	88480	105216	124334	146247	171522	2
	23	32337	40611	50307	55712	61535	67765	74452	89237	106115	125397	147498	172989	2
	24	32611	40956	50734	56185	62057	68339	75083	89994	107015	126460	148748	174456	1
F U L L P E R F O R M A N C E R A N G E	25	32885	41301	51161	56658	62579	68913	75715	90751	107915	127523	149999	175922	1
	26	33160	41646	51587	57131	63101	69487	76346	91508	108814	128586	151250	177389	1
	27	33434	41991	52014	57604	63622	70062	76978	92265	109714	129649	152501	178855	1
	28	33708	42336	52441	58077	64144	70636	77609	93022	110614	130712	153752	180322	1
	29	33982	42681	52867	58550	64666	71210	78241	93779	111514	131775	155002	181789	1
	30	34257	43026	53294	59023	65188	71784	78872	94536	112413	132838	156253	183255	1
	31	34531	43371	53721	59496	65709	72358	79504	95293	113313	133901	157504	184722	1
	32	34805	43716	54148	59969	66231	72933	80135	96050	114213	134964	158755	186188	1
	33	35080	44061	54574	60442	66753	73507	80767	96808	115112	136027	160006	187655	1
	34	35354	44406	55001	60915	67275	74081	81398	97565	116012	137090	161256	189121	1
	35	35628	44751	55428	61388	67797	74655	82030	98322	116912	138153	162507	190588	1
	36	35902	45096	55854	61861	68318	75229	82661	99079	117811	139216	163758	192055	1
	37	36177	45441	56281	62334	68840	75804	83293	99836	118711	140279	165009	193521	1
	38	36451	45786	56708	62807	69362	76378	83924	100593	119611	141342	166260	194988	1
	39	36725	46131	57134	63280	69884	76952	84556	101350	120510	142406	167510	196454	1
	40	37000	46476	57561	63753	70405	77526	85187	102107	121410	143469	168761	197921	1
	41	37274	46821	57988	64226	70927	78100	85819	102864	122310	144532	170012	199387	1
	42	37548	47166	58414	64699	71449	78675	86450	103621	123210	145595	171263	200854	1
	43	37823	47511	58841	65172	71971	79249	87082	104378	124109	146658	172514	202321	1
	44	38097	47856	59268	65645	72493	79823	87713	105135	125009	147721	173764	203787	1
	45	38371	48201	59694	66118	73014	80397	88345	105892	125909	148784	175015	204000 *	1
	46	38645	48546	60121	66591	73536	80971	88976	106649	126808	149847	176266	204000 *	1
	47	38920	48891	60548	67064	74058	81546	89608	107406	127708	150910	177517	204000 *	1
	48	39194	49236	60975	67537	74580	82120	90239	108163	128608	151973	178768	204000 *	1
	49	39468	49581	61401	68010	75101	82694	90870	108920	129507	153036	180018	204000 *	1
	50	39743	49926	61828	68483	75623	83268	91502	109678	130407	154099	181269	204000 *	1
	51	40017	50271	62255	68956	76145	83842	92133	110435	131307	155162	182520	204000 *	1
	52	40291	50616	62681	69429	76667	84417	92765	111192	132207	156225	183771	204000 *	1
	53	40566	50961	63108	69902	77189	84991	93396	111949	133106	157288	185022	204000 *	1
	54	40840	51306	63535	70375	77710	85565	94028	112706	134006	158351	186272	204000 *	1
	55	41114	51651	63961	70848	78232	86139	94659	113463	134906	159414	187523	204000 *	1
	56	41388	51996	64388	71321	78754	86713	95291	114220	135805	160477	188774	204000 *	1
	57	41663	52341	64815	71794	79276	87288	95922	114977	136705	161541	190025	204000 *	1
	58	41937	52686	65241	72267	79797	87862	96554	115734	137605	162604	191276	204000 *	1
	59	42211	53031	65668	72740	80319	88436	97185	116491	138504	163667	191900 **	204000 *	1
	60	42486	53376	66095	73213	80841	89010	97817	117248	139404	164730	191900 **	204000 *	1
	61	42760	53721	66521	73686	81363	89584	98448	118005	140304	165793	191900 **	204000 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.

The default step increase for employees in the full performance range is one step every year.