

COURT PERSONNEL SYSTEM
Portland-Vancouver-Salem, OR-WA - Table POR
25.66% Locality Payment Included
Effective January 1, 2024

	STEP	CLASSIFICATION LEVEL											Number of Default Steps ¹	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
D E V E L O P M E N T A L R A N G E	1	27111	34036	42179	46699	51596	56828	62422	74814	88977	105147	123671	145053	2
	2	27394	34392	42619	47187	52134	57420	63073	75595	89905	106243	124960	146565	2
	3	27677	34748	43059	47674	52672	58012	63723	76375	90832	107339	126249	148076	2
	4	27959	35103	43498	48162	53209	58604	64374	77155	91759	108435	127539	149588	2
	5	28242	35459	43938	48649	53747	59196	65025	77936	92687	109530	128828	151100	2
	6	28525	35814	44378	49137	54285	59788	65676	78716	93614	110626	130117	152612	2
	7	28808	36170	44818	49624	54823	60380	66327	79496	94542	111722	131406	154123	2
	8	29090	36526	45258	50112	55361	60971	66978	80277	95469	112818	132696	155635	2
	9	29373	36881	45698	50600	55899	61563	67629	81057	96396	113913	133985	157147	2
	10	29656	37237	46137	51087	56436	62155	68280	81837	97324	115009	135274	158658	2
	11	29938	37592	46577	51575	56974	62747	68931	82618	98251	116105	136564	160170	2
	12	30221	37948	47017	52062	57512	63339	69582	83398	99178	117201	137853	161682	2
	13	30504	38304	47457	52550	58050	63931	70233	84178	100106	118296	139142	163193	2
	14	30787	38659	47897	53037	58588	64523	70884	84959	101033	119392	140431	164705	2
	15	31069	39015	48336	53525	59126	65114	71534	85739	101961	120488	141721	166217	2
	16	31352	39371	48776	54012	59663	65706	72185	86519	102888	121584	143010	167728	2
	17	31635	39726	49216	54500	60201	66298	72836	87300	103815	122679	144299	169240	2
	18	31918	40082	49656	54988	60739	66890	73487	88080	104743	123775	145588	170752	2
	19	32200	40437	50096	55475	61277	67482	74138	88860	105670	124871	146878	172264	2
	20	32483	40793	50535	55963	61815	68074	74789	89641	106597	125967	148167	173775	2
	21	32766	41149	50975	56450	62352	68666	75440	90421	107525	127062	149456	175287	2
	22	33049	41504	51415	56938	62890	69258	76091	91202	108452	128158	150746	176799	2
	23	33331	41860	51855	57425	63428	69849	76742	91982	109379	129254	152035	178310	2
	24	33614	42215	52295	57913	63966	70441	77393	92762	110307	130350	153324	179822	1
F U L L P E R F O R M A N C E R A N G E	25	33897	42571	52734	58400	64504	71033	78044	93543	111234	131445	154613	181334	1
	26	34180	42927	53174	58888	65042	71625	78695	94323	112162	132541	155903	182845	1
	27	34462	43282	53614	59376	65579	72217	79345	95103	113089	133637	157192	184357	1
	28	34745	43638	54054	59863	66117	72809	79996	95884	114016	134733	158481	185869	1
	29	35028	43994	54494	60351	66655	73401	80647	96664	114944	135828	159770	187380	1
	30	35310	44349	54934	60838	67193	73992	81298	97444	115871	136924	161060	188892	1
	31	35593	44705	55373	61326	67731	74584	81949	98225	116798	138020	162349	190404	1
	32	35876	45060	55813	61813	68269	75176	82600	99005	117726	139116	163638	191915	1
	33	36159	45416	56253	62301	68806	75768	83251	99785	118653	140211	164927	193427	1
	34	36441	45772	56693	62789	69344	76360	83902	100566	119581	141307	166217	194939	1
	35	36724	46127	57133	63276	69882	76952	84553	101346	120508	142403	167506	196451	1
	36	37007	46483	57572	63764	70420	77544	85204	102126	121435	143499	168795	197962	1
	37	37290	46839	58012	64251	70958	78135	85855	102907	122363	144594	170085	199474	1
	38	37572	47194	58452	64739	71496	78727	86506	103687	123290	145690	171374	200986	1
	39	37855	47550	58892	65226	72033	79319	87157	104467	124217	146786	172663	202497	1
	40	38138	47905	59332	65714	72571	79911	87807	105248	125145	147882	173952	204000 *	1
	41	38421	48261	59771	66201	73109	80503	88458	106028	126072	148977	175242	204000 *	1
	42	38703	48617	60211	66689	73647	81095	89109	106808	127000	150073	176531	204000 *	1
	43	38986	48972	60651	67177	74185	81687	89760	107589	127927	151169	177820	204000 *	1
	44	39269	49328	61091	67664	74722	82278	90411	108369	128854	152265	179109	204000 *	1
	45	39551	49683	61531	68152	75260	82870	91062	109150	129782	153360	180399	204000 *	1
	46	39834	50039	61970	68639	75798	83462	91713	109930	130709	154456	181688	204000 *	1
	47	40117	50395	62410	69127	76336	84054	92364	110710	131636	155552	182977	204000 *	1
	48	40400	50750	62850	69614	76874	84646	93015	111491	132564	156648	184267	204000 *	1
	49	40682	51106	63290	70102	77412	85238	93666	112271	133491	157744	185556	204000 *	1
	50	40965	51462	63730	70590	77949	85830	94317	113051	134419	158839	186845	204000 *	1
	51	41248	51817	64170	71077	78487	86421	94968	113832	135346	159935	188134	204000 *	1
	52	41531	52173	64609	71565	79025	87013	95618	114612	136273	161031	189424	204000 *	1
	53	41813	52528	65049	72052	79563	87605	96269	115392	137201	162127	190713	204000 *	1
	54	42096	52884	65489	72540	80101	88197	96920	116173	138128	163222	191900 **	204000 *	1
	55	42379	53240	65929	73027	80639	88789	97571	116953	139055	164318	191900 **	204000 *	1
	56	42662	53595	66369	73515	81176	89381	98222	117733	139983	165414	191900 **	204000 *	1
	57	42944	53951	66808	74002	81714	89973	98873	118514	140910	166510	191900 **	204000 *	1
	58	43227	54306	67248	74490	82252	90564	99524	119294	141837	167605	191900 **	204000 *	1
	59	43510	54662	67688	74978	82790	91156	100175	120074	142765	168701	191900 **	204000 *	1
	60	43793	55018	68128	75465	83328	91748	100826	120855	143692	169797	191900 **	204000 *	1
	61	44075	55373	68568	75953	83865	92340	101477	121635	144620	170893	191900 **	204000 *	0

* Rate limited to the rate for Level III of the Executive Schedule.
 ** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
 The default step increase for employees in the full performance range is one step every year.