

COURT PERSONNEL SYSTEM
Philadelphia-Reading-Camden, PA-NJ-DE-MD - Table PHL
28.55% Locality Payment Included
Effective January 1, 2024

	STEP	CLASSIFICATION LEVEL											Number of Default Steps ¹	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
D E V E L O P M E N T A L R A N G E	1	27735	34819	43149	47773	52783	58135	63857	76535	91024	107565	126515	148389	2
	2	28024	35183	43599	48272	53333	58741	64523	77333	91972	108686	127834	149936	2
	3	28313	35547	44049	48771	53883	59346	65189	78131	92921	109807	129153	151482	2
	4	28602	35910	44499	49269	54433	59952	65855	78930	93870	110928	130472	153028	2
	5	28892	36274	44949	49768	54983	60557	66521	79728	94818	112049	131791	154575	2
	6	29181	36638	45399	50267	55534	61163	67187	80526	95767	113170	133110	156121	2
	7	29470	37002	45849	50766	56084	61768	67853	81325	96716	114291	134429	157668	2
	8	29759	37366	46299	51264	56634	62374	68518	82123	97665	115412	135748	159214	2
	9	30049	37729	46748	51763	57184	62979	69184	82921	98613	116533	137066	160761	2
	10	30338	38093	47198	52262	57734	63585	69850	83719	99562	117654	138385	162307	2
	11	30627	38457	47648	52761	58285	64190	70516	84518	100511	118775	139704	163854	2
	12	30916	38821	48098	53260	58835	64796	71182	85316	101459	119896	141023	165400	2
	13	31206	39185	48548	53758	59385	65401	71848	86114	102408	121017	142342	166947	2
	14	31495	39548	48998	54257	59935	66007	72514	86913	103357	122138	143661	168493	2
	15	31784	39912	49448	54756	60485	66612	73180	87711	104305	123259	144980	170040	2
	16	32073	40276	49898	55255	61036	67218	73846	88509	105254	124380	146299	171586	2
	17	32362	40640	50348	55753	61586	67823	74511	89308	106203	125501	147618	173132	2
	18	32652	41004	50798	56252	62136	68428	75177	90106	107152	126622	148937	174679	2
	19	32941	41367	51248	56751	62686	69034	75843	90904	108100	127743	150256	176225	2
	20	33230	41731	51698	57250	63236	69639	76509	91702	109049	128864	151575	177772	2
	21	33519	42095	52148	57749	63787	70245	77175	92501	109998	129985	152894	179318	2
	22	33809	42459	52598	58247	64337	70850	77841	93299	110946	131106	154212	180865	2
	23	34098	42823	53047	58746	64887	71456	78507	94097	111895	132227	155531	182411	2
	24	34387	43186	53497	59245	65437	72061	79173	94896	112844	133347	156850	183958	1
F U L L P E R F O R M A N C E R A N G E	25	34676	43550	53947	59744	65987	72667	79839	95694	113792	134468	158169	185504	1
	26	34966	43914	54397	60242	66537	73272	80504	96492	114741	135589	159488	187051	1
	27	35255	44278	54847	60741	67088	73878	81170	97290	115690	136710	160807	188597	1
	28	35544	44642	55297	61240	67638	74483	81836	98089	116639	137831	162126	190143	1
	29	35833	45005	55747	61739	68188	75089	82502	98887	117587	138952	163445	191690	1
	30	36123	45369	56197	62237	68738	75694	83168	99685	118536	140073	164764	193236	1
	31	36412	45733	56647	62736	69288	76300	83834	100484	119485	141194	166083	194783	1
	32	36701	46097	57097	63235	69839	76905	84500	101282	120433	142315	167402	196329	1
	33	36990	46461	57547	63734	70389	77511	85166	102080	121382	143436	168721	197876	1
	34	37280	46824	57997	64233	70939	78116	85832	102879	122331	144557	170040	199422	1
	35	37569	47188	58447	64731	71489	78721	86497	103677	123279	145678	171358	200969	1
	36	37858	47552	58896	65230	72039	79327	87163	104475	124228	146799	172677	202515	1
	37	38147	47916	59346	65729	72590	79932	87829	105273	125177	147920	173996	204000 *	1
	38	38436	48280	59796	66228	73140	80538	88495	106072	126126	149041	175315	204000 *	1
	39	38726	48643	60246	66726	73690	81143	89161	106870	127074	150162	176634	204000 *	1
	40	39015	49007	60696	67225	74240	81749	89827	107668	128023	151283	177953	204000 *	1
	41	39304	49371	61146	67724	74790	82354	90493	108467	128972	152404	179272	204000 *	1
	42	39593	49735	61596	68223	75341	82960	91159	109265	129920	153525	180591	204000 *	1
	43	39883	50099	62046	68722	75891	83565	91825	110063	130869	154646	181910	204000 *	1
	44	40172	50462	62496	69220	76441	84171	92490	110862	131818	155767	183229	204000 *	1
	45	40461	50826	62946	69719	76991	84776	93156	111660	132766	156888	184548	204000 *	1
	46	40750	51190	63396	70218	77541	85382	93822	112458	133715	158009	185867	204000 *	1
	47	41040	51554	63846	70717	78092	85987	94488	113256	134664	159129	187186	204000 *	1
	48	41329	51917	64296	71215	78642	86593	95154	114055	135613	160250	188504	204000 *	1
	49	41618	52281	64745	71714	79192	87198	95820	114853	136561	161371	189823	204000 *	1
	50	41907	52645	65195	72213	79742	87804	96486	115651	137510	162492	191142	204000 *	1
	51	42197	53009	65645	72712	80292	88409	97152	116450	138459	163613	191900 **	204000 *	1
	52	42486	53373	66095	73211	80843	89014	97818	117248	139407	164734	191900 **	204000 *	1
	53	42775	53736	66545	73709	81393	89620	98483	118046	140356	165855	191900 **	204000 *	1
	54	43064	54100	66995	74208	81943	90225	99149	118844	141305	166976	191900 **	204000 *	1
	55	43353	54464	67445	74707	82493	90831	99815	119643	142253	168097	191900 **	204000 *	1
	56	43643	54828	67895	75206	83043	91436	100481	120441	143202	169218	191900 **	204000 *	1
	57	43932	55192	68345	75704	83593	92042	101147	121239	144151	170339	191900 **	204000 *	1
	58	44221	55555	68795	76203	84144	92647	101813	122038	145100	171460	191900 **	204000 *	1
	59	44510	55919	69245	76702	84694	93253	102479	122836	146048	172581	191900 **	204000 *	1
	60	44800	56283	69695	77201	85244	93858	103145	123634	146997	173702	191900 **	204000 *	1
	61	45089	56647	70145	77699	85794	94464	103811	124433	147946	174823	191900 **	204000 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.

The default step increase for employees in the full performance range is one step every year.