

COURT PERSONNEL SYSTEM
Omaha-Council Bluffs-Fremont, NE-IA - Table OM
17.94% Locality Payment Included
Effective January 1, 2024

STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹	
	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32		
D E V E L O P M E N T A L R A N G E	1	25446	31945	39588	43830	48426	53337	58587	70218	83511	98687	116073	136142	2
	2	25711	32279	40001	44288	48931	53893	59198	70950	84381	99716	117283	137560	2
	3	25976	32613	40413	44745	49436	54448	59809	71683	85252	100744	118493	138979	2
	4	26242	32947	40826	45203	49941	55004	60419	72415	86122	101773	119703	140398	2
	5	26507	33280	41239	45660	50445	55559	61030	73148	86993	102801	120913	141817	2
	6	26772	33614	41652	46118	50950	56115	61641	73880	87863	103830	122123	143236	2
	7	27038	33948	42064	46576	51455	56670	62252	74612	88733	104858	123333	144655	2
	8	27303	34282	42477	47033	51960	57226	62863	75345	89604	105887	124543	146073	2
	9	27568	34615	42890	47491	52464	57781	63474	76077	90474	106915	125754	147492	2
	10	27834	34949	43303	47949	52969	58337	64085	76810	91345	107943	126964	148911	2
	11	28099	35283	43716	48406	53474	58892	64696	77542	92215	108972	128174	150330	2
	12	28365	35617	44128	48864	53979	59448	65307	78274	93085	110000	129384	151749	2
	13	28630	35950	44541	49321	54484	60003	65918	79007	93956	111029	130594	153167	2
	14	28895	36284	44954	49779	54988	60559	66529	79739	94826	112057	131804	154586	2
	15	29161	36618	45367	50237	55493	61114	67140	80472	95697	113086	133014	156005	2
	16	29426	36952	45780	50694	55998	61670	67751	81204	96567	114114	134224	157424	2
	17	29691	37286	46192	51152	56503	62225	68362	81936	97437	115142	135434	158843	2
	18	29957	37619	46605	51609	57007	62781	68972	82669	98308	116171	136644	160262	2
	19	30222	37953	47018	52067	57512	63336	69583	83401	99178	117199	137854	161680	2
	20	30487	38287	47431	52525	58017	63892	70194	84134	100049	118228	139064	163099	2
	21	30753	38621	47844	52982	58522	64447	70805	84866	100919	119256	140274	164518	2
	22	31018	38954	48256	53440	59027	65003	71416	85598	101789	120285	141484	165937	2
	23	31284	39288	48669	53897	59531	65558	72027	86331	102660	121313	142694	167356	2
	24	31549	39622	49082	54355	60036	66114	72638	87063	103530	122342	143904	168774	1
F U L L P E R F O R M A N C E R A N G E	25	31814	39956	49495	54813	60541	66669	73249	87796	104400	123370	145115	170193	1
	26	32080	40289	49907	55270	61046	67225	73860	88528	105271	124398	146325	171612	1
	27	32345	40623	50320	55728	61551	67780	74471	89261	106141	125427	147535	173031	1
	28	32610	40957	50733	56185	62055	68336	75082	89993	107012	126455	148745	174450	1
	29	32876	41291	51146	56643	62560	68891	75693	90725	107882	127484	149955	175869	1
	30	33141	41625	51559	57101	63065	69447	76304	91458	108752	128512	151165	177287	1
	31	33407	41958	51971	57558	63570	70002	76915	92190	109623	129541	152375	178706	1
	32	33672	42292	52384	58016	64074	70558	77526	92923	110493	130569	153585	180125	1
	33	33937	42626	52797	58473	64579	71113	78136	93655	111364	131597	154795	181544	1
	34	34203	42960	53210	58931	65084	71669	78747	94387	112234	132626	156005	182963	1
	35	34468	43293	53623	59389	65589	72224	79358	95120	113104	133654	157215	184381	1
	36	34733	43627	54035	59846	66094	72780	79969	95852	113975	134683	158425	185800	1
	37	34999	43961	54448	60304	66598	73335	80580	96585	114845	135711	159635	187219	1
	38	35264	44295	54861	60762	67103	73891	81191	97317	115716	136740	160845	188638	1
	39	35529	44628	55274	61219	67608	74446	81802	98049	116586	137768	162055	190057	1
	40	35795	44962	55687	61677	68113	75002	82413	98782	117456	138797	163266	191476	1
	41	36060	45296	56099	62134	68617	75557	83024	99514	118327	139825	164476	192894	1
	42	36326	45630	56512	62592	69122	76113	83635	100247	119197	140853	165686	194313	1
	43	36591	45964	56925	63050	69627	76668	84246	100979	120068	141882	166896	195732	1
	44	36856	46297	57338	63507	70132	77224	84857	101711	120938	142910	168106	197151	1
	45	37122	46631	57751	63965	70637	77779	85468	102444	121808	143939	169316	198570	1
	46	37387	46965	58163	64422	71141	78335	86079	103176	122679	144967	170526	199988	1
	47	37652	47299	58576	64880	71646	78890	86689	103909	123549	145996	171736	201407	1
	48	37918	47632	58989	65338	72151	79446	87300	104641	124420	147024	172946	202826	1
	49	38183	47966	59402	65795	72656	80001	87911	105373	125290	148052	174156	204000 *	1
	50	38448	48300	59814	66253	73161	80557	88522	106106	126160	149081	175366	204000 *	1
	51	38714	48634	60227	66710	73665	81112	89133	106838	127031	150109	176576	204000 *	1
	52	38979	48968	60640	67168	74170	81668	89744	107571	127901	151138	177786	204000 *	1
	53	39245	49301	61053	67626	74675	82223	90355	108303	128772	152166	178996	204000 *	1
	54	39510	49635	61466	68083	75180	82779	90966	109036	129642	153195	180206	204000 *	1
	55	39775	49969	61878	68541	75684	83334	91577	109768	130512	154223	181416	204000 *	1
	56	40041	50303	62291	68998	76189	83890	92188	110500	131383	155251	182627	204000 *	1
	57	40306	50636	62704	69456	76694	84445	92799	111233	132253	156280	183837	204000 *	1
	58	40571	50970	63117	69914	77199	85001	93410	111965	133124	157308	185047	204000 *	1
	59	40837	51304	63530	70371	77704	85556	94021	112698	133994	158337	186257	204000 *	1
	60	41102	51638	63942	70829	78208	86112	94632	113430	134864	159365	187467	204000 *	1
	61	41367	51971	64355	71286	78713	86667	95242	114162	135735	160394	188677	204000 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.