

COURT PERSONNEL SYSTEM
Laredo, TX - Table LR
21.33% Locality Payment Included
Effective January 1, 2024

	STEP	CLASSIFICATION LEVEL											Number of Default Steps ¹	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
D E V E L O P M E N T A L R A N G E	1	26177	32863	40726	45090	49818	54870	60271	72236	85911	101524	119409	140055	2
	2	26450	33207	41150	45561	50337	55442	60899	72990	86807	102582	120654	141514	2
	3	26723	33550	41575	46031	50857	56013	61528	73743	87702	103640	121899	142974	2
	4	26996	33894	42000	46502	51376	56585	62156	74497	88598	104698	123144	144434	2
	5	27269	34237	42424	46973	51895	57156	62785	75250	89493	105756	124389	145893	2
	6	27542	34580	42849	47444	52415	57728	63413	76004	90388	106814	125634	147353	2
	7	27815	34924	43274	47914	52934	58299	64042	76757	91284	107872	126878	148812	2
	8	28088	35267	43698	48385	53453	58871	64670	77510	92179	108930	128123	150272	2
	9	28361	35610	44123	48856	53972	59442	65299	78264	93075	109988	129368	151732	2
	10	28634	35954	44548	49327	54492	60013	65927	79017	93970	111046	130613	153191	2
	11	28907	36297	44972	49797	55011	60585	66556	79771	94866	112104	131858	154651	2
	12	29180	36640	45397	50268	55530	61156	67184	80524	95761	113162	133103	156110	2
	13	29453	36984	45821	50739	56050	61728	67813	81278	96656	114220	134347	157570	2
	14	29726	37327	46246	51210	56569	62299	68441	82031	97552	115278	135592	159030	2
	15	29999	37671	46671	51681	57088	62871	69070	82785	98447	116336	136837	160489	2
	16	30272	38014	47095	52151	57607	63442	69698	83538	99343	117394	138082	161949	2
	17	30545	38357	47520	52622	58127	64014	70327	84292	100238	118452	139327	163408	2
	18	30818	38701	47945	53093	58646	64585	70955	85045	101133	119510	140572	164868	2
	19	31091	39044	48369	53564	59165	65157	71583	85799	102029	120568	141817	166328	2
	20	31364	39387	48794	54034	59685	65728	72212	86552	102924	121626	143061	167787	2
	21	31637	39731	49219	54505	60204	66300	72840	87305	103820	122684	144306	169247	2
	22	31910	40074	49643	54976	60723	66871	73469	88059	104715	123742	145551	170706	2
	23	32183	40417	50068	55447	61243	67442	74097	88812	105610	124800	146796	172166	2
	24	32456	40761	50493	55917	61762	68014	74726	89566	106506	125858	148041	173626	1
F U L L P E R F O R M A N C E R A N G E	25	32729	41104	50917	56388	62281	68585	75354	90319	107401	126916	149286	175085	1
	26	33002	41448	51342	56859	62800	69157	75983	91073	108297	127974	150530	176545	1
	27	33275	41791	51767	57330	63320	69728	76611	91826	109192	129032	151775	178004	1
	28	33548	42134	52191	57800	63839	70300	77240	92580	110088	130090	153020	179464	1
	29	33821	42478	52616	58271	64358	70871	77868	93333	110983	131148	154265	180924	1
	30	34094	42821	53041	58742	64878	71443	78497	94087	111878	132206	155510	182383	1
	31	34367	43164	53465	59213	65397	72014	79125	94840	112774	133264	156755	183843	1
	32	34640	43508	53890	59683	65916	72586	79754	95593	113669	134322	158000	185302	1
	33	34913	43851	54315	60154	66435	73157	80382	96347	114565	135380	159244	186762	1
	34	35186	44194	54739	60625	66955	73729	81011	97100	115460	136438	160489	188222	1
	35	35459	44538	55164	61096	67474	74300	81639	97854	116355	137496	161734	189681	1
	36	35732	44881	55589	61566	67993	74872	82268	98607	117251	138554	162979	191141	1
	37	36005	45225	56013	62037	68513	75443	82896	99361	118146	139612	164224	192600	1
	38	36278	45568	56438	62508	69032	76014	83525	100114	119042	140670	165469	194060	1
	39	36551	45911	56863	62979	69551	76586	84153	100868	119937	141728	166713	195520	1
	40	36824	46255	57287	63450	70071	77157	84782	101621	120833	142786	167958	196979	1
	41	37097	46598	57712	63920	70590	77729	85410	102375	121728	143844	169203	198439	1
	42	37370	46941	58136	64391	71109	78300	86039	103128	122623	144902	170448	199898	1
	43	37643	47285	58561	64862	71628	78872	86667	103882	123519	145960	171693	201358	1
	44	37916	47628	58986	65333	72148	79443	87296	104635	124414	147018	172938	202818	1
	45	38189	47971	59410	65803	72667	80015	87924	105388	125310	148076	174183	204000 *	1
	46	38462	48315	59835	66274	73186	80586	88553	106142	126205	149134	175427	204000 *	1
	47	38735	48658	60260	66745	73706	81158	89181	106895	127100	150192	176672	204000 *	1
	48	39008	49002	60684	67216	74225	81729	89810	107649	127996	151250	177917	204000 *	1
	49	39281	49345	61109	67686	74744	82301	90438	108402	128891	152308	179162	204000 *	1
	50	39554	49688	61534	68157	75263	82872	91067	109156	129787	153366	180407	204000 *	1
	51	39827	50032	61958	68628	75783	83443	91695	109909	130682	154424	181652	204000 *	1
	52	40100	50375	62383	69099	76302	84015	92324	110663	131578	155482	182896	204000 *	1
	53	40373	50718	62808	69569	76821	84586	92952	111416	132473	156540	184141	204000 *	1
	54	40646	51062	63232	70040	77341	85158	93581	112170	133368	157598	185386	204000 *	1
	55	40919	51405	63657	70511	77860	85729	94209	112923	134264	158656	186631	204000 *	1
	56	41192	51748	64082	70982	78379	86301	94838	113677	135159	159714	187876	204000 *	1
	57	41465	52092	64506	71452	78898	86872	95466	114430	136055	160772	189121	204000 *	1
	58	41738	52435	64931	71923	79418	87444	96095	115183	136950	161830	190366	204000 *	1
	59	42011	52779	65356	72394	79937	88015	96723	115937	137845	162888	191610	204000 *	1
	60	42284	53122	65780	72865	80456	88587	97352	116690	138741	163946	191900 **	204000 *	1
	61	42556	53465	66205	73335	80976	89158	97980	117444	139636	165004	191900 **	204000 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.

The default step increase for employees in the full performance range is one step every year.