

COURT PERSONNEL SYSTEM
Houston-The Woodlands, TX - Table HOU
34.72% Locality Payment Included
Effective January 1, 2024

	STEP	CLASSIFICATION LEVEL											Number of Default Steps ¹	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
D E V E L O P M E N T A L R A N G E	1	29066	36490	45220	50066	55316	60926	66922	80208	95393	112728	132587	155511	2
	2	29369	36872	45692	50589	55893	61560	67620	81045	96387	113903	133970	157132	2
	3	29672	37253	46163	51111	56469	62195	68318	81881	97381	115078	135352	158753	2
	4	29975	37634	46635	51634	57046	62829	69016	82718	98375	116253	136734	160373	2
	5	30278	38015	47106	52157	57622	63464	69714	83555	99369	117427	138116	161994	2
	6	30581	38397	47578	52680	58199	64098	70411	84391	100364	118602	139499	163615	2
	7	30885	38778	48049	53202	58776	64733	71109	85228	101358	119777	140881	165235	2
	8	31188	39159	48521	53725	59352	65367	71807	86065	102352	120952	142263	166856	2
	9	31491	39540	48992	54248	59929	66002	72505	86901	103346	122126	143645	168477	2
	10	31794	39922	49464	54770	60505	66637	73203	87738	104341	123301	145027	170097	2
	11	32097	40303	49935	55293	61082	67271	73901	88574	105335	124476	146410	171718	2
	12	32400	40684	50407	55816	61659	67906	74599	89411	106329	125651	147792	173339	2
	13	32703	41065	50878	56339	62235	68540	75296	90248	107323	126825	149174	174960	2
	14	33006	41447	51350	56861	62812	69175	75994	91084	108318	128000	150556	176580	2
	15	33310	41828	51821	57384	63388	69809	76692	91921	109312	129175	151939	178201	2
	16	33613	42209	52293	57907	63965	70444	77390	92757	110306	130350	153321	179822	2
	17	33916	42590	52764	58429	64542	71078	78088	93594	111300	131524	154703	181442	2
	18	34219	42972	53236	58952	65118	71713	78786	94431	112295	132699	156085	183063	2
	19	34522	43353	53707	59475	65695	72347	79483	95267	113289	133874	157467	184684	2
	20	34825	43734	54179	59998	66271	72982	80181	96104	114283	135049	158850	186304	2
	21	35128	44115	54651	60520	66848	73616	80879	96940	115277	136223	160232	187925	2
	22	35431	44497	55122	61043	67425	74251	81577	97777	116271	137398	161614	189546	2
	23	35734	44878	55594	61566	68001	74885	82275	98614	117266	138573	162996	191166	2
	24	36038	45259	56065	62088	68578	75520	82973	99450	118260	139748	164379	192787	1
F U L L P E R F O R M A N C E R A N G E	25	36341	45640	56537	62611	69154	76155	83671	100287	119254	140923	165761	194408	1
	26	36644	46022	57008	63134	69731	76789	84368	101124	120248	142097	167143	196028	1
	27	36947	46403	57480	63657	70308	77424	85066	101960	121243	143272	168525	197649	1
	28	37250	46784	57951	64179	70884	78058	85764	102797	122237	144447	169908	199270	1
	29	37553	47165	58423	64702	71461	78693	86462	103633	123231	145622	171290	200890	1
	30	37856	47547	58894	65225	72037	79327	87160	104470	124225	146796	172672	202511	1
	31	38159	47928	59366	65747	72614	79962	87858	105307	125220	147971	174054	204000 *	1
	32	38463	48309	59837	66270	73191	80596	88555	106143	126214	149146	175436	204000 *	1
	33	38766	48691	60309	66793	73767	81231	89253	106980	127208	150321	176819	204000 *	1
	34	39069	49072	60780	67316	74344	81865	89951	107816	128202	151495	178201	204000 *	1
	35	39372	49453	61252	67838	74920	82500	90649	108653	129196	152670	179583	204000 *	1
	36	39675	49834	61723	68361	75497	83134	91347	109490	130191	153845	180965	204000 *	1
	37	39978	50216	62195	68884	76074	83769	92045	110326	131185	155020	182348	204000 *	1
	38	40281	50597	62666	69406	76650	84403	92743	111163	132179	156194	183730	204000 *	1
	39	40584	50978	63138	69929	77227	85038	93440	111999	133173	157369	185112	204000 *	1
	40	40888	51359	63609	70452	77803	85672	94138	112836	134168	158544	186494	204000 *	1
	41	41191	51741	64081	70975	78380	86307	94836	113673	135162	159719	187876	204000 *	1
	42	41494	52122	64552	71497	78957	86942	95534	114509	136156	160893	189259	204000 *	1
	43	41797	52503	65024	72020	79533	87576	96232	115346	137150	162068	190641	204000 *	1
	44	42100	52884	65495	72543	80110	88211	96930	116183	138145	163243	191900 **	204000 *	1
	45	42403	53266	65967	73065	80687	88845	97628	117019	139139	164418	191900 **	204000 *	1
	46	42706	53647	66439	73588	81263	89480	98325	117856	140133	165592	191900 **	204000 *	1
	47	43009	54028	66910	74111	81840	90114	99023	118692	141127	166767	191900 **	204000 *	1
	48	43312	54409	67382	74634	82416	90749	99721	119529	142122	167942	191900 **	204000 *	1
	49	43616	54791	67853	75156	82993	91383	100419	120366	143116	169117	191900 **	204000 *	1
	50	43919	55172	68325	75679	83570	92018	101117	121202	144110	170291	191900 **	204000 *	1
	51	44222	55553	68796	76202	84146	92652	101815	122039	145104	171466	191900 **	204000 *	1
	52	44525	55934	69268	76724	84723	93287	102512	122875	146098	172641	191900 **	204000 *	1
	53	44828	56316	69739	77247	85299	93921	103210	123712	147093	173816	191900 **	204000 *	1
	54	45131	56697	70211	77770	85876	94556	103908	124549	148087	174991	191900 **	204000 *	1
	55	45434	57078	70682	78293	86453	95190	104606	125385	149081	176165	191900 **	204000 *	1
	56	45737	57459	71154	78815	87029	95825	105304	126222	150075	177340	191900 **	204000 *	1
	57	46041	57841	71625	79338	87606	96460	106002	127058	151070	178515	191900 **	204000 *	1
	58	46344	58222	72097	79861	88182	97094	106700	127895	152064	179690	191900 **	204000 *	1
	59	46647	58603	72568	80383	88759	97729	107397	128732	153058	180864	191900 **	204000 *	1
	60	46950	58984	73040	80906	89336	98363	108095	129568	154052	182039	191900 **	204000 *	1
	61	47253	59366	73511	81429	89912	98998	108793	130405	155047	183214	191900 **	204000 *	0

* Rate limited to the rate for Level III of the Executive Schedule.
** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.