

**COURT PERSONNEL SYSTEM**  
**Harrisburg-Lebanon, PA - Table HB**  
**19.10% Locality Payment Included**  
**Effective January 1, 2024**

STEP	CLASSIFICATION LEVEL												Number of Default Steps <sup>1</sup>	
	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32		
<b>D E V E L O P M E N T A L  R A N G E</b>	1	25696	32259	39977	44261	48902	53862	59163	70909	84332	99658	117215	137481	2
	2	25964	32596	40394	44723	49412	54423	59780	71648	85211	100697	118437	138913	2
	3	26232	32934	40811	45185	49922	54984	60397	72388	86090	101735	119659	140346	2
	4	26500	33271	41228	45647	50432	55545	61014	73127	86969	102774	120881	141779	2
	5	26768	33608	41645	46110	50941	56106	61631	73867	87848	103812	122103	143212	2
	6	27036	33945	42061	46572	51451	56667	62248	74607	88727	104851	123324	144645	2
	7	27304	34282	42478	47034	51961	57228	62865	75346	89606	105889	124546	146077	2
	8	27572	34619	42895	47496	52471	57789	63481	76086	90485	106928	125768	147510	2
	9	27840	34956	43312	47958	52980	58349	64098	76825	91364	107967	126990	148943	2
	10	28108	35293	43729	48420	53490	58910	64715	77565	92243	109005	128212	150376	2
	11	28376	35630	44146	48882	54000	59471	65332	78305	93122	110044	129434	151808	2
	12	28644	35967	44562	49344	54510	60032	65949	79044	94001	111082	130656	153241	2
	13	28912	36304	44979	49806	55019	60593	66566	79784	94880	112121	131878	154674	2
	14	29180	36641	45396	50269	55529	61154	67183	80524	95759	113159	133100	156107	2
	15	29447	36978	45813	50731	56039	61715	67800	81263	96638	114198	134322	157540	2
	16	29715	37315	46230	51193	56549	62276	68417	82003	97517	115236	135544	158972	2
	17	29983	37652	46647	51655	57058	62837	69034	82742	98396	116275	136766	160405	2
	18	30251	37989	47064	52117	57568	63398	69651	83482	99275	117314	137988	161838	2
	19	30519	38326	47480	52579	58078	63959	70268	84222	100154	118352	139210	163271	2
	20	30787	38663	47897	53041	58588	64520	70885	84961	101033	119391	140432	164703	2
	21	31055	39000	48314	53503	59097	65081	71502	85701	101911	120429	141654	166136	2
	22	31323	39338	48731	53965	59607	65642	72119	86440	102790	121468	142876	167569	2
	23	31591	39675	49148	54428	60117	66203	72736	87180	103669	122506	144098	169002	2
	24	31859	40012	49565	54890	60627	66764	73352	87920	104548	123545	145320	170434	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	32127	40349	49982	55352	61136	67325	73969	88659	105427	124583	146542	171867	1
	26	32395	40686	50398	55814	61646	67886	74586	89399	106306	125622	147764	173300	1
	27	32663	41023	50815	56276	62156	68447	75203	90138	107185	126660	148986	174733	1
	28	32931	41360	51232	56738	62666	69008	75820	90878	108064	127699	150208	176166	1
	29	33199	41697	51649	57200	63175	69569	76437	91618	108943	128738	151430	177598	1
	30	33467	42034	52066	57662	63685	70130	77054	92357	109822	129776	152652	179031	1
	31	33735	42371	52483	58124	64195	70691	77671	93097	110701	130815	153874	180464	1
	32	34003	42708	52899	58586	64705	71252	78288	93837	111580	131853	155096	181897	1
	33	34271	43045	53316	59049	65214	71813	78905	94576	112459	132892	156318	183329	1
	34	34539	43382	53733	59511	65724	72373	79522	95316	113338	133930	157540	184762	1
	35	34807	43719	54150	59973	66234	72934	80139	96055	114217	134969	158761	186195	1
	36	35075	44056	54567	60435	66744	73495	80756	96795	115096	136007	159983	187628	1
	37	35343	44393	54984	60897	67253	74056	81373	97535	115975	137046	161205	189061	1
	38	35611	44730	55401	61359	67763	74617	81990	98274	116854	138085	162427	190493	1
	39	35879	45067	55817	61821	68273	75178	82607	99014	117733	139123	163649	191926	1
	40	36147	45404	56234	62283	68783	75739	83224	99753	118612	140162	164871	193359	1
	41	36415	45742	56651	62745	69292	76300	83840	100493	119491	141200	166093	194792	1
	42	36683	46079	57068	63208	69802	76861	84457	101233	120370	142239	167315	196224	1
	43	36951	46416	57485	63670	70312	77422	85074	101972	121249	143277	168537	197657	1
	44	37219	46753	57902	64132	70822	77983	85691	102712	122128	144316	169759	199090	1
	45	37487	47090	58319	64594	71331	78544	86308	103451	123006	145354	170981	200523	1
	46	37755	47427	58735	65056	71841	79105	86925	104191	123885	146393	172203	201955	1
	47	38023	47764	59152	65518	72351	79666	87542	104931	124764	147432	173425	203388	1
	48	38291	48101	59569	65980	72861	80227	88159	105670	125643	148470	174647	204000 *	1
	49	38559	48438	59986	66442	73370	80788	88776	106410	126522	149509	175869	204000 *	1
	50	38827	48775	60403	66904	73880	81349	89393	107150	127401	150547	177091	204000 *	1
	51	39095	49112	60820	67367	74390	81910	90010	107889	128280	151586	178313	204000 *	1
	52	39363	49449	61236	67829	74900	82471	90627	108629	129159	152624	179535	204000 *	1
	53	39631	49786	61653	68291	75409	83032	91244	109368	130038	153663	180757	204000 *	1
	54	39899	50123	62070	68753	75919	83593	91861	110108	130917	154701	181979	204000 *	1
	55	40166	50460	62487	69215	76429	84154	92478	110848	131796	155740	183201	204000 *	1
	56	40434	50797	62904	69677	76939	84715	93095	111587	132675	156778	184423	204000 *	1
	57	40702	51134	63321	70139	77448	85276	93711	112327	133554	157817	185645	204000 *	1
	58	40970	51471	63738	70601	77958	85837	94328	113066	134433	158856	186867	204000 *	1
	59	41238	51809	64154	71063	78468	86398	94945	113806	135312	159894	188089	204000 *	1
	60	41506	52146	64571	71526	78978	86958	95562	114546	136191	160933	189311	204000 *	1
	61	41774	52483	64988	71988	79487	87519	96179	115285	137070	161971	190533	204000 *	0

\* Rate limited to the rate for Level III of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.