

**COURT PERSONNEL SYSTEM**  
**Des Moines-Ames-West Des Moines, IA - Table DM**  
**17.68% Locality Payment Included**  
**Effective January 1, 2024**

	STEP	CLASSIFICATION LEVEL												Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	1	25389	31875	39500	43733	48319	53220	58458	70063	83327	98470	115817	135842	2
	2	25654	32208	39912	44190	48823	53774	59067	70794	84195	99496	117025	137257	2
	3	25919	32541	40324	44647	49327	54328	59677	71525	85064	100522	118232	138673	2
	4	26184	32874	40736	45103	49830	54882	60286	72256	85932	101548	119439	140089	2
	5	26449	33207	41148	45560	50334	55437	60896	72986	86801	102575	120647	141504	2
	6	26713	33540	41560	46016	50838	55991	61505	73717	87669	103601	121854	142920	2
	7	26978	33873	41972	46473	51341	56545	62115	74448	88538	104627	123062	144336	2
	8	27243	34206	42384	46930	51845	57100	62725	75179	89406	105653	124269	145751	2
	9	27508	34539	42796	47386	52349	57654	63334	75909	90275	106679	125476	147167	2
	10	27772	34872	43207	47843	52852	58208	63944	76640	91143	107705	126684	148583	2
	11	28037	35205	43619	48299	53356	58762	64553	77371	92012	108732	127891	149998	2
	12	28302	35538	44031	48756	53860	59317	65163	78102	92880	109758	129098	151414	2
	13	28567	35871	44443	49213	54363	59871	65773	78833	93749	110784	130306	152830	2
	14	28832	36204	44855	49669	54867	60425	66382	79563	94617	111810	131513	154266	2
	15	29096	36537	45267	50126	55371	60979	66992	80294	95486	112836	132721	155661	2
	16	29361	36870	45679	50582	55874	61534	67601	81025	96354	113862	133928	157077	2
	17	29626	37203	46091	51039	56378	62088	68211	81756	97223	114889	135135	158493	2
	18	29891	37536	46502	51496	56882	62642	68820	82487	98091	115915	136343	159908	2
	19	30156	37869	46914	51952	57385	63197	69430	83217	98959	116941	137550	161324	2
	20	30420	38202	47326	52409	57889	63751	70040	83948	99828	117967	138758	162740	2
	21	30685	38535	47738	52865	58393	64305	70649	84679	100696	118993	139965	164155	2
	22	30950	38869	48150	53322	58896	64859	71259	85410	101565	120019	141172	165571	2
	23	31215	39202	48562	53779	59400	65414	71868	86141	102433	121046	142380	166987	2
	24	31479	39535	48974	54235	59904	65968	72478	86871	103302	122072	143587	168402	1
FULL PERFORMANCE RANGE	25	31744	39868	49386	54692	60407	66522	73088	87602	104170	123098	144795	169818	1
	26	32009	40201	49797	55148	60911	67076	73697	88333	105039	124124	146002	171234	1
	27	32274	40534	50209	55605	61415	67631	74307	89064	105907	125150	147209	172650	1
	28	32539	40867	50621	56062	61919	68185	74916	89795	106776	126176	148417	174065	1
	29	32803	41200	51033	56518	62422	68739	75526	90525	107644	127203	149624	175481	1
	30	33068	41533	51445	56975	62926	69294	76135	91256	108513	128229	150832	176897	1
	31	33333	41866	51857	57431	63430	69848	76745	91987	109381	129255	152039	178312	1
	32	33598	42199	52269	57888	63933	70402	77355	92718	110250	130281	153246	179728	1
	33	33862	42532	52681	58345	64437	70956	77964	93449	111118	131307	154454	181144	1
	34	34127	42865	53093	58801	64941	71511	78574	94179	111987	132334	155661	182559	1
	35	34392	43198	53504	59258	65444	72065	79183	94910	112855	133360	156869	183975	1
	36	34657	43531	53916	59714	65948	72619	79793	95641	113724	134386	158076	185391	1
	37	34922	43864	54328	60171	66452	73173	80403	96372	114592	135412	159283	186806	1
	38	35186	44197	54740	60628	66955	73728	81012	97102	115461	136438	160491	188222	1
	39	35451	44530	55152	61084	67459	74282	81622	97833	116329	137464	161698	189638	1
	40	35716	44863	55564	61541	67963	74836	82231	98564	117198	138491	162906	191053	1
	41	35981	45196	55976	61997	68466	75391	82841	99295	118066	139517	164113	192469	1
	42	36245	45529	56388	62454	68970	75945	83450	100026	118934	140543	165320	193885	1
	43	36510	45862	56799	62911	69474	76499	84060	100756	119803	141569	166528	195301	1
	44	36775	46195	57211	63367	69977	77053	84670	101487	120671	142595	167735	196716	1
	45	37040	46528	57623	63824	70481	77608	85279	102218	121540	143621	168943	198132	1
	46	37305	46861	58035	64280	70985	78162	85889	102949	122408	144648	170150	199548	1
	47	37569	47194	58447	64737	71488	78716	86498	103680	123277	145674	171357	200963	1
	48	37834	47527	58859	65194	71992	79270	87108	104410	124145	146700	172565	202379	1
	49	38099	47860	59271	65650	72496	79825	87717	105141	125014	147726	173772	203795	1
	50	38364	48193	59683	66107	72999	80379	88327	105872	125882	148752	174980	204000 *	1
	51	38628	48527	60094	66563	73503	80933	88937	106603	126751	149778	176187	204000 *	1
	52	38893	48860	60506	67020	74007	81488	89546	107334	127619	150805	177394	204000 *	1
	53	39158	49193	60918	67477	74510	82042	90156	108064	128488	151831	178602	204000 *	1
	54	39423	49526	61330	67933	75014	82596	90765	108795	129356	152857	179809	204000 *	1
	55	39688	49859	61742	68390	75518	83150	91375	109526	130225	153883	181017	204000 *	1
	56	39952	50192	62154	68846	76021	83705	91985	110257	131093	154909	182224	204000 *	1
	57	40217	50525	62566	69303	76525	84259	92594	110988	131962	155935	183431	204000 *	1
	58	40482	50858	62978	69760	77029	84813	93204	111718	132830	156962	184639	204000 *	1
	59	40747	51191	63390	70216	77532	85367	93813	112449	133699	157988	185846	204000 *	1
	60	41011	51524	63801	70673	78036	85922	94423	113180	134567	159014	187054	204000 *	1
	61	41276	51857	64213	71129	78540	86476	95032	113911	135436	160040	188261	204000 *	0

\* Rate limited to the rate for Level III of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.