

**COURT PERSONNEL SYSTEM**  
**Charlotte-Concord, NC-SC - Table CT**  
**19.26% Locality Payment Included**  
**Effective January 1, 2024**

	STEP	CLASSIFICATION LEVEL											Number of Default Steps <sup>1</sup>	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
<b>D E V E L O P M E N T A L  R A N G E</b>	1	25730	32303	40031	44321	48968	53934	59242	71004	84446	99792	117372	137665	2
	2	25999	32640	40448	44783	49479	54496	59860	71744	85326	100832	118596	139100	2
	3	26267	32978	40866	45246	49989	55058	60478	72485	86206	101872	119819	140535	2
	4	26535	33315	41283	45709	50499	55619	61096	73226	87086	102912	121043	141969	2
	5	26804	33653	41700	46172	51010	56181	61713	73966	87966	103952	122267	143404	2
	6	27072	33990	42118	46634	51520	56743	62331	74707	88846	104992	123490	144839	2
	7	27340	34328	42535	47097	52031	57304	62949	75447	89726	106032	124714	146274	2
	8	27609	34665	42953	47560	52541	57866	63567	76188	90607	107072	125937	147708	2
	9	27877	35003	43370	48022	53052	58428	64185	76929	91487	108112	127161	149143	2
	10	28145	35340	43788	48485	53562	58990	64802	77669	92367	109152	128385	150578	2
	11	28414	35678	44205	48948	54072	59551	65420	78410	93247	110191	129608	152012	2
	12	28682	36015	44622	49411	54583	60113	66038	79150	94127	111231	130832	153447	2
	13	28950	36353	45040	49873	55093	60675	66656	79891	95007	112271	132055	154882	2
	14	29219	36690	45457	50336	55604	61236	67273	80632	95887	113311	133279	156316	2
	15	29487	37028	45875	50799	56114	61798	67891	81372	96768	114351	134503	157751	2
	16	29755	37365	46292	51262	56625	62360	68509	82113	97648	115391	135726	159186	2
	17	30024	37703	46709	51724	57135	62922	69127	82853	98528	116431	136950	160621	2
	18	30292	38040	47127	52187	57646	63483	69744	83594	99408	117471	138173	162055	2
	19	30560	38378	47544	52650	58156	64045	70362	84335	100288	118511	139397	163490	2
	20	30829	38715	47962	53112	58666	64607	70980	85075	101168	119551	140621	164925	2
	21	31097	39053	48379	53575	59177	65168	71598	85816	102048	120591	141844	166359	2
	22	31365	39390	48796	54038	59687	65730	72216	86557	102929	121631	143068	167794	2
	23	31634	39728	49214	54501	60198	66292	72833	87297	103809	122671	144291	169229	2
	24	31902	40065	49631	54963	60708	66854	73451	88038	104689	123711	145515	170663	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	32170	40403	50049	55426	61219	67415	74069	88778	105569	124751	146739	172098	1
	26	32439	40740	50466	55889	61729	67977	74687	89519	106449	125791	147962	173533	1
	27	32707	41078	50883	56352	62239	68539	75304	90260	107329	126831	149186	174968	1
	28	32975	41415	51301	56814	62750	69100	75922	91000	108209	127871	150410	176402	1
	29	33244	41753	51718	57277	63260	69662	76540	91741	109090	128911	151633	177837	1
	30	33512	42090	52136	57740	63771	70224	77158	92481	109970	129950	152857	179272	1
	31	33780	42428	52553	58202	64281	70786	77775	93222	110850	130990	154080	180706	1
	32	34049	42765	52971	58665	64792	71347	78393	93963	111730	132030	155304	182141	1
	33	34317	43103	53388	59128	65302	71909	79011	94703	112610	133070	156528	183576	1
	34	34585	43440	53805	59591	65812	72471	79629	95444	113490	134110	157751	185010	1
	35	34854	43778	54223	60053	66323	73032	80246	96184	114370	135150	158975	186445	1
	36	35122	44115	54640	60516	66833	73594	80864	96925	115250	136190	160198	187880	1
	37	35390	44453	55058	60979	67344	74156	81482	97666	116131	137230	161422	189315	1
	38	35659	44790	55475	61442	67854	74718	82100	98406	117011	138270	162646	190749	1
	39	35927	45128	55892	61904	68365	75279	82718	99147	117891	139310	163869	192184	1
	40	36195	45465	56310	62367	68875	75841	83335	99887	118771	140350	165093	193619	1
	41	36464	45803	56727	62830	69385	76403	83953	100628	119651	141390	166316	195053	1
	42	36732	46141	57145	63292	69896	76964	84571	101369	120531	142430	167540	196488	1
	43	37000	46478	57562	63755	70406	77526	85189	102109	121411	143470	168764	197923	1
	44	37269	46816	57979	64218	70917	78088	85806	102850	122292	144510	169987	199357	1
	45	37537	47153	58397	64681	71427	78650	86424	103590	123172	145550	171211	200792	1
	46	37805	47491	58814	65143	71938	79211	87042	104331	124052	146590	172434	202227	1
	47	38074	47828	59232	65606	72448	79773	87660	105072	124932	147630	173658	203661	1
	48	38342	48166	59649	66069	72958	80335	88277	105812	125812	148670	174882	204000 *	1
	49	38610	48503	60066	66532	73469	80896	88895	106553	126692	149709	176105	204000 *	1
	50	38879	48841	60484	66994	73979	81458	89513	107293	127572	150749	177329	204000 *	1
	51	39147	49178	60901	67457	74490	82020	90131	108034	128453	151789	178552	204000 *	1
	52	39415	49516	61319	67920	75000	82582	90749	108775	129333	152829	179776	204000 *	1
	53	39684	49853	61736	68382	75511	83143	91366	109515	130213	153869	181000	204000 *	1
	54	39952	50191	62154	68845	76021	83705	91984	110256	131093	154909	182223	204000 *	1
	55	40220	50528	62571	69308	76532	84267	92602	110996	131973	155949	183447	204000 *	1
	56	40489	50866	62988	69771	77042	84828	93220	111737	132853	156989	184671	204000 *	1
	57	40757	51203	63406	70233	77552	85390	93837	112478	133733	158029	185894	204000 *	1
	58	41025	51541	63823	70696	78063	85952	94455	113218	134614	159069	187118	204000 *	1
	59	41294	51878	64241	71159	78573	86514	95073	113959	135494	160109	188341	204000 *	1
	60	41562	52216	64658	71622	79084	87075	95691	114699	136374	161149	189565	204000 *	1
	61	41830	52553	65075	72084	79594	87637	96308	115440	137254	162189	190789	204000 *	0

\* Rate limited to the rate for Level III of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.