

COURT PERSONNEL SYSTEM
Boston-Worcester-Providence, MA-RI-NH-CT-ME - Table BOS
31.97% Locality Payment Included
Effective January 1, 2024

	STEP	CLASSIFICATION LEVEL											Number of Default Steps ¹	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
D E V E L O P M E N T A L R A N G E	1	28473	35745	44297	49044	54187	59682	65556	78571	93445	110427	129881	152337	2
	2	28769	36119	44759	49556	54752	60304	66240	79391	94419	111578	131235	153925	2
	3	29066	36492	45221	50068	55317	60925	66923	80210	95393	112729	132589	155512	2
	4	29363	36866	45683	50580	55881	61547	67607	81030	96367	113880	133943	157100	2
	5	29660	37239	46145	51092	56446	62168	68291	81849	97341	115030	135297	158687	2
	6	29957	37613	46607	51604	57011	62790	68974	82669	98315	116181	136651	160275	2
	7	30254	37986	47068	52116	57576	63412	69658	83488	99289	117332	138005	161863	2
	8	30551	38360	47530	52628	58141	64033	70341	84308	100263	118483	139359	163450	2
	9	30848	38733	47992	53140	58706	64655	71025	85127	101237	119633	140713	165038	2
	10	31145	39107	48454	53652	59270	65276	71709	85947	102211	120784	142067	166625	2
	11	31442	39480	48916	54164	59835	65898	72392	86766	103185	121935	143421	168213	2
	12	31739	39854	49378	54676	60400	66519	73076	87586	104159	123086	144775	169801	2
	13	32036	40227	49840	55189	60965	67141	73759	88405	105133	124237	146129	171388	2
	14	32333	40601	50302	55701	61530	67763	74443	89225	106107	125387	147483	172976	2
	15	32630	40974	50764	56213	62095	68384	75127	90044	107080	126538	148837	174563	2
	16	32927	41348	51225	56725	62659	69006	75810	90864	108054	127689	150191	176151	2
	17	33223	41721	51687	57237	63224	69627	76494	91684	109028	128840	151545	177739	2
	18	33520	42094	52149	57749	63789	70249	77177	92503	110002	129990	152899	179326	2
	19	33817	42468	52611	58261	64354	70871	77861	93323	110976	131141	154253	180914	2
	20	34114	42841	53073	58773	64919	71492	78545	94142	111950	132292	155607	182501	2
	21	34411	43215	53535	59285	65484	72114	79228	94962	112924	133443	156961	184089	2
	22	34708	43588	53997	59797	66048	72735	79912	95781	113898	134594	158315	185677	2
	23	35005	43962	54459	60309	66613	73357	80595	96601	114872	135744	159669	187264	2
	24	35302	44335	54921	60821	67178	73978	81279	97420	115846	136895	161023	188852	1
F U L L P E R F O R M A N C E R A N G E	25	35599	44709	55383	61333	67743	74600	81963	98240	116820	138046	162377	190439	1
	26	35896	45082	55844	61845	68308	75222	82646	99059	117794	139197	163731	192027	1
	27	36193	45456	56306	62357	68873	75843	83330	99879	118768	140347	165085	193615	1
	28	36490	45829	56768	62869	69437	76465	84013	100698	119742	141498	166439	195202	1
	29	36787	46203	57230	63381	70002	77086	84697	101518	120716	142649	167793	196790	1
	30	37084	46576	57692	63893	70567	77708	85381	102337	121690	143800	169147	198377	1
	31	37381	46950	58154	64405	71132	78329	86064	103157	122663	144951	170501	199965	1
	32	37677	47323	58616	64917	71697	78951	86748	103977	123637	146101	171855	201553	1
	33	37974	47697	59078	65429	72261	79573	87431	104796	124611	147252	173209	203140	1
	34	38271	48070	59540	65941	72826	80194	88115	105616	125585	148403	174563	204000 *	1
	35	38568	48444	60001	66453	73391	80816	88799	106435	126559	149554	175917	204000 *	1
	36	38865	48817	60463	66966	73956	81437	89482	107255	127533	150704	177271	204000 *	1
	37	39162	49190	60925	67478	74521	82059	90166	108074	128507	151855	178625	204000 *	1
	38	39459	49564	61387	67990	75086	82681	90849	108894	129481	153006	179979	204000 *	1
	39	39756	49937	61849	68502	75650	83302	91533	109713	130455	154157	181333	204000 *	1
	40	40053	50311	62311	69014	76215	83924	92217	110533	131429	155308	182687	204000 *	1
	41	40350	50684	62773	69526	76780	84545	92900	111352	132403	156458	184041	204000 *	1
	42	40647	51058	63235	70038	77345	85167	93584	112172	133377	157609	185395	204000 *	1
	43	40944	51431	63697	70550	77910	85788	94267	112991	134351	158760	186749	204000 *	1
	44	41241	51805	64159	71062	78475	86410	94951	113811	135325	159911	188103	204000 *	1
	45	41538	52178	64620	71574	79039	87032	95635	114630	136299	161061	189457	204000 *	1
	46	41834	52552	65082	72086	79604	87653	96318	115450	137273	162212	190811	204000 *	1
	47	42131	52925	65544	72598	80169	88275	97002	116270	138246	163363	191900 **	204000 *	1
	48	42428	53299	66006	73110	80734	88896	97686	117089	139220	164514	191900 **	204000 *	1
	49	42725	53672	66468	73622	81299	89518	98369	117909	140194	165665	191900 **	204000 *	1
	50	43022	54046	66930	74134	81864	90139	99053	118728	141168	166815	191900 **	204000 *	1
	51	43319	54419	67392	74646	82428	90761	99736	119548	142142	167966	191900 **	204000 *	1
	52	43616	54793	67854	75158	82993	91383	100420	120367	143116	169117	191900 **	204000 *	1
	53	43913	55166	68316	75670	83558	92004	101104	121187	144090	170268	191900 **	204000 *	1
	54	44210	55540	68777	76182	84123	92626	101787	122006	145064	171418	191900 **	204000 *	1
	55	44507	55913	69239	76694	84688	93247	102471	122826	146038	172569	191900 **	204000 *	1
	56	44804	56287	69701	77206	85253	93869	103154	123645	147012	173720	191900 **	204000 *	1
	57	45101	56660	70163	77718	85817	94491	103838	124465	147986	174871	191900 **	204000 *	1
	58	45398	57033	70625	78230	86382	95112	104522	125284	148960	176022	191900 **	204000 *	1
	59	45695	57407	71087	78743	86947	95734	105205	126104	149934	177172	191900 **	204000 *	1
	60	45992	57780	71549	79255	87512	96355	105889	126923	150908	178323	191900 **	204000 *	1
	61	46288	58154	72011	79767	88077	96977	106572	127743	151882	179474	191900 **	204000 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.

The default step increase for employees in the full performance range is one step every year.