

COURT PERSONNEL SYSTEM
Birmingham-Hoover-Talladega, AL - Table BH
17.91% Locality Payment Included
Effective January 1, 2024

	STEP	CLASSIFICATION LEVEL											Number of Default Steps ¹	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
D E V E L O P M E N T A L R A N G E	1	25439	31937	39578	43819	48414	53324	58572	70200	83490	98662	116043	136107	2
	2	25704	32271	39990	44276	48919	53879	59183	70932	84360	99691	117253	137526	2
	3	25970	32604	40403	44734	49423	54434	59793	71665	85230	100719	118463	138944	2
	4	26235	32938	40816	45191	49928	54990	60404	72397	86100	101747	119673	140362	2
	5	26500	33272	41228	45649	50432	55545	61015	73129	86970	102775	120883	141781	2
	6	26766	33606	41641	46106	50937	56100	61626	73861	87841	103803	122092	143199	2
	7	27031	33939	42054	46564	51442	56656	62236	74593	88711	104831	123302	144618	2
	8	27296	34273	42466	47021	51946	57211	62847	75326	89581	105860	124512	146036	2
	9	27561	34607	42879	47479	52451	57766	63458	76058	90451	106888	125722	147455	2
	10	27827	34940	43292	47936	52956	58322	64069	76790	91321	107916	126931	148873	2
	11	28092	35274	43705	48394	53460	58877	64680	77522	92191	108944	128141	150292	2
	12	28357	35608	44117	48851	53965	59433	65290	78255	93062	109972	129351	151710	2
	13	28623	35941	44530	49309	54470	59988	65901	78987	93932	111000	130561	153129	2
	14	28888	36275	44943	49766	54974	60543	66512	79719	94802	112029	131770	154547	2
	15	29153	36609	45355	50224	55479	61099	67123	80451	95672	113057	132980	155965	2
	16	29419	36942	45768	50681	55984	61654	67733	81183	96542	114085	134190	157384	2
	17	29684	37276	46181	51139	56488	62209	68344	81916	97413	115113	135400	158802	2
	18	29949	37610	46593	51596	56993	62765	68955	82648	98283	116141	136609	160221	2
	19	30214	37943	47006	52054	57498	63320	69566	83380	99153	117170	137819	161639	2
	20	30480	38277	47419	52511	58002	63875	70176	84112	100023	118198	139029	163058	2
	21	30745	38611	47831	52969	58507	64431	70787	84844	100893	119226	140239	164476	2
	22	31010	38944	48244	53426	59012	64986	71398	85577	101763	120254	141448	165895	2
	23	31276	39278	48657	53884	59516	65541	72009	86309	102634	121282	142658	167313	2
	24	31541	39612	49069	54341	60021	66097	72620	87041	103504	122310	143868	168732	1
F U L L P E R F O R M A N C E R A N G E	25	31806	39946	49482	54799	60526	66652	73230	87773	104374	123339	145078	170150	1
	26	32072	40279	49895	55256	61030	67208	73841	88506	105244	124367	146287	171568	1
	27	32337	40613	50307	55714	61535	67763	74452	89238	106114	125395	147497	172987	1
	28	32602	40947	50720	56171	62040	68318	75063	89970	106984	126423	148707	174405	1
	29	32867	41280	51133	56629	62544	68874	75673	90702	107855	127451	149917	175824	1
	30	33133	41614	51546	57086	63049	69429	76284	91434	108725	128479	151126	177242	1
	31	33398	41948	51958	57544	63553	69984	76895	92167	109595	129508	152336	178661	1
	32	33663	42281	52371	58001	64058	70540	77506	92899	110465	130536	153546	180079	1
	33	33929	42615	52784	58459	64563	71095	78117	93631	111335	131564	154756	181498	1
	34	34194	42949	53196	58916	65067	71650	78727	94363	112206	132592	155965	182916	1
	35	34459	43282	53609	59374	65572	72206	79338	95096	113076	133620	157175	184335	1
	36	34724	43616	54022	59831	66077	72761	79949	95828	113946	134649	158385	185753	1
	37	34990	43950	54434	60289	66581	73316	80560	96560	114816	135677	159595	187172	1
	38	35255	44283	54847	60746	67086	73872	81170	97292	115686	136705	160804	188590	1
	39	35520	44617	55260	61204	67591	74427	81781	98024	116556	137733	162014	190008	1
	40	35786	44951	55672	61661	68095	74983	82392	98757	117427	138761	163224	191427	1
	41	36051	45285	56085	62119	68600	75538	83003	99489	118297	139789	164434	192845	1
	42	36316	45618	56498	62576	69105	76093	83614	100221	119167	140818	165644	194264	1
	43	36582	45952	56910	63034	69609	76649	84224	100953	120037	141846	166853	195682	1
	44	36847	46286	57323	63491	70114	77204	84835	101686	120907	142874	168063	197101	1
	45	37112	46619	57736	63948	70619	77759	85446	102418	121777	143902	169273	198519	1
	46	37377	46953	58148	64406	71123	78315	86057	103150	122648	144930	170483	199938	1
	47	37643	47287	58561	64863	71628	78870	86667	103882	123518	145958	171692	201356	1
	48	37908	47620	58974	65321	72133	79425	87278	104614	124388	146987	172902	202775	1
	49	38173	47954	59387	65778	72637	79981	87889	105347	125258	148015	174112	204000 *	1
	50	38439	48288	59799	66236	73142	80536	88500	106079	126128	149043	175322	204000 *	1
	51	38704	48621	60212	66693	73647	81091	89110	106811	126999	150071	176531	204000 *	1
	52	38969	48955	60625	67151	74151	81647	89721	107543	127869	151099	177741	204000 *	1
	53	39235	49289	61037	67608	74656	82202	90332	108276	128739	152127	178951	204000 *	1
	54	39500	49622	61450	68066	75161	82757	90943	109008	129609	153156	180161	204000 *	1
	55	39765	49956	61863	68523	75665	83313	91554	109740	130479	154184	181370	204000 *	1
	56	40030	50290	62275	68981	76170	83868	92164	110472	131349	155212	182580	204000 *	1
	57	40296	50623	62688	69438	76675	84424	92775	111204	132220	156240	183790	204000 *	1
	58	40561	50957	63101	69896	77179	84979	93386	111937	133090	157268	185000	204000 *	1
	59	40826	51291	63513	70353	77684	85534	93997	112669	133960	158297	186209	204000 *	1
	60	41092	51625	63926	70811	78188	86090	94607	113401	134830	159325	187419	204000 *	1
	61	41357	51958	64339	71268	78693	86645	95218	114133	135700	160353	188629	204000 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.