

**COURT PERSONNEL SYSTEM**  
**Albuquerque-Santa Fe-Las Vegas, NM - Table AQ**  
**18.05% Locality Payment Included**  
**Effective January 1, 2024**

|  | STEP | CLASSIFICATION LEVEL |       |       |       |       |       |       |        |        |        |        |          | Number of Default Steps <sup>1</sup> |
|--|------|----------------------|-------|-------|-------|-------|-------|-------|--------|--------|--------|--------|----------|--------------------------------------|
|  |      | CL 21                | CL 22 | CL 23 | CL 24 | CL 25 | CL 26 | CL 27 | CL 28  | CL 29  | CL 30  | CL 31  | CL 32    |                                      |
| <b>D<br/>E<br/>V<br/>E<br/>L<br/>O<br/>P<br/>M<br/>E<br/>N<br/>T<br/>A<br/>L<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b>                  | 1    | 25469                | 31975 | 39625 | 43871 | 48471 | 53387 | 58641 | 70283  | 83589  | 98780  | 116181 | 136269   | 2                                    |
|  | 2    | 25735                | 32309 | 40038 | 44329 | 48977 | 53943 | 59253 | 71017  | 84460  | 99809  | 117392 | 137689   | 2                                    |
|  | 3    | 26001                | 32643 | 40451 | 44787 | 49482 | 54499 | 59864 | 71750  | 85331  | 100838 | 118604 | 139109   | 2                                    |
|  | 4    | 26266                | 32977 | 40864 | 45245 | 49987 | 55055 | 60476 | 72483  | 86202  | 101868 | 119815 | 140529   | 2                                    |
|  | 5    | 26532                | 33311 | 41277 | 45703 | 50492 | 55611 | 61087 | 73216  | 87074  | 102897 | 121026 | 141949   | 2                                    |
|  | 6    | 26797                | 33645 | 41691 | 46161 | 50998 | 56167 | 61699 | 73949  | 87945  | 103926 | 122237 | 143369   | 2                                    |
|  | 7    | 27063                | 33980 | 42104 | 46619 | 51503 | 56723 | 62310 | 74682  | 88816  | 104956 | 123448 | 144790   | 2                                    |
|  | 8    | 27329                | 34314 | 42517 | 47077 | 52008 | 57279 | 62922 | 75415  | 89687  | 105985 | 124660 | 146210   | 2                                    |
|  | 9    | 27594                | 34648 | 42930 | 47535 | 52513 | 57835 | 63533 | 76148  | 90559  | 107015 | 125871 | 147630   | 2                                    |
|  | 10   | 27860                | 34982 | 43343 | 47993 | 53019 | 58391 | 64145 | 76881  | 91430  | 108044 | 127082 | 149050   | 2                                    |
|  | 11   | 28125                | 35316 | 43756 | 48451 | 53524 | 58947 | 64756 | 77614  | 92301  | 109073 | 128293 | 150470   | 2                                    |
|  | 12   | 28391                | 35650 | 44170 | 48909 | 54029 | 59503 | 65368 | 78347  | 93172  | 110103 | 129504 | 151890   | 2                                    |
|  | 13   | 28657                | 35984 | 44583 | 49367 | 54534 | 60059 | 65979 | 79081  | 94043  | 111132 | 130716 | 153310   | 2                                    |
|  | 14   | 28922                | 36318 | 44996 | 49825 | 55040 | 60615 | 66591 | 79814  | 94915  | 112162 | 131927 | 154730   | 2                                    |
|  | 15   | 29188                | 36652 | 45409 | 50283 | 55545 | 61171 | 67202 | 80547  | 95786  | 113191 | 133138 | 156151   | 2                                    |
|  | 16   | 29453                | 36986 | 45822 | 50741 | 56050 | 61727 | 67814 | 81280  | 96657  | 114220 | 134349 | 157571   | 2                                    |
|  | 17   | 29719                | 37320 | 46235 | 51199 | 56555 | 62283 | 68425 | 82013  | 97528  | 115250 | 135560 | 158991   | 2                                    |
|  | 18   | 29985                | 37654 | 46649 | 51657 | 57061 | 62839 | 69037 | 82746  | 98399  | 116279 | 136772 | 160411   | 2                                    |
|  | 19   | 30250                | 37988 | 47062 | 52116 | 57566 | 63395 | 69648 | 83479  | 99271  | 117309 | 137983 | 161831   | 2                                    |
|  | 20   | 30516                | 38323 | 47475 | 52574 | 58071 | 63951 | 70260 | 84212  | 100142 | 118338 | 139194 | 163251   | 2                                    |
|  | 21   | 30782                | 38657 | 47888 | 53032 | 58576 | 64507 | 70871 | 84945  | 101013 | 119367 | 140405 | 164671   | 2                                    |
|  | 22   | 31047                | 38991 | 48301 | 53490 | 59082 | 65063 | 71483 | 85678  | 101884 | 120397 | 141616 | 166092   | 2                                    |
|  | 23   | 31313                | 39325 | 48715 | 53948 | 59587 | 65619 | 72094 | 86411  | 102755 | 121426 | 142828 | 167512   | 2                                    |
|  | 24   | 31578                | 39659 | 49128 | 54406 | 60092 | 66175 | 72706 | 87145  | 103627 | 122456 | 144039 | 168932   | 1                                    |
| <b>F<br/>U<br/>L<br/>L<br/><br/>P<br/>E<br/>R<br/>F<br/>O<br/>R<br/>M<br/>A<br/>N<br/>C<br/>E<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b> | 25   | 31844                | 39993 | 49541 | 54864 | 60597 | 66731 | 73317 | 87878  | 104498 | 123485 | 145250 | 170352   | 1                                    |
|  | 26   | 32110                | 40327 | 49954 | 55322 | 61103 | 67287 | 73929 | 88611  | 105369 | 124514 | 146461 | 171772   | 1                                    |
|  | 27   | 32375                | 40661 | 50367 | 55780 | 61608 | 67843 | 74540 | 89344  | 106240 | 125544 | 147672 | 173192   | 1                                    |
|  | 28   | 32641                | 40995 | 50780 | 56238 | 62113 | 68399 | 75152 | 90077  | 107111 | 126573 | 148883 | 174612   | 1                                    |
|  | 29   | 32906                | 41329 | 51194 | 56696 | 62618 | 68955 | 75763 | 90810  | 107983 | 127603 | 150095 | 176033   | 1                                    |
|  | 30   | 33172                | 41663 | 51607 | 57154 | 63124 | 69511 | 76375 | 91543  | 108854 | 128632 | 151306 | 177453   | 1                                    |
|  | 31   | 33438                | 41997 | 52020 | 57612 | 63629 | 70067 | 76986 | 92276  | 109725 | 129661 | 152517 | 178873   | 1                                    |
|  | 32   | 33703                | 42332 | 52433 | 58070 | 64134 | 70623 | 77598 | 93009  | 110596 | 130691 | 153728 | 180293   | 1                                    |
|  | 33   | 33969                | 42666 | 52846 | 58528 | 64639 | 71179 | 78209 | 93742  | 111468 | 131720 | 154939 | 181713   | 1                                    |
|  | 34   | 34235                | 43000 | 53259 | 58986 | 65145 | 71735 | 78821 | 94475  | 112339 | 132750 | 156151 | 183133   | 1                                    |
|  | 35   | 34500                | 43334 | 53673 | 59444 | 65650 | 72291 | 79432 | 95209  | 113210 | 133779 | 157362 | 184553   | 1                                    |
|  | 36   | 34766                | 43668 | 54086 | 59902 | 66155 | 72847 | 80044 | 95942  | 114081 | 134808 | 158573 | 185974   | 1                                    |
|  | 37   | 35031                | 44002 | 54499 | 60360 | 66660 | 73403 | 80655 | 96675  | 114952 | 135838 | 159784 | 187394   | 1                                    |
|  | 38   | 35297                | 44336 | 54912 | 60818 | 67166 | 73960 | 81267 | 97408  | 115824 | 136867 | 160995 | 188814   | 1                                    |
|  | 39   | 35563                | 44670 | 55325 | 61276 | 67671 | 74516 | 81878 | 98141  | 116695 | 137897 | 162207 | 190234   | 1                                    |
|  | 40   | 35828                | 45004 | 55738 | 61734 | 68176 | 75072 | 82490 | 98874  | 117566 | 138926 | 163418 | 191654   | 1                                    |
|  | 41   | 36094                | 45338 | 56152 | 62192 | 68681 | 75628 | 83101 | 99607  | 118437 | 139955 | 164629 | 193074   | 1                                    |
|  | 42   | 36359                | 45672 | 56565 | 62650 | 69187 | 76184 | 83713 | 100340 | 119308 | 140985 | 165840 | 194494   | 1                                    |
|  | 43   | 36625                | 46006 | 56978 | 63108 | 69692 | 76740 | 84324 | 101073 | 120180 | 142014 | 167051 | 195915   | 1                                    |
|  | 44   | 36891                | 46341 | 57391 | 63566 | 70197 | 77296 | 84936 | 101806 | 121051 | 143044 | 168263 | 197335   | 1                                    |
|  | 45   | 37156                | 46675 | 57804 | 64024 | 70703 | 77852 | 85547 | 102539 | 121922 | 144073 | 169474 | 198755   | 1                                    |
|  | 46   | 37422                | 47009 | 58218 | 64482 | 71208 | 78408 | 86159 | 103273 | 122793 | 145102 | 170685 | 200175   | 1                                    |
|  | 47   | 37687                | 47343 | 58631 | 64940 | 71713 | 78964 | 86770 | 104006 | 123664 | 146132 | 171896 | 201595   | 1                                    |
|  | 48   | 37953                | 47677 | 59044 | 65399 | 72218 | 79520 | 87382 | 104739 | 124536 | 147161 | 173107 | 203015   | 1                                    |
|  | 49   | 38219                | 48011 | 59457 | 65857 | 72724 | 80076 | 87993 | 105472 | 125407 | 148191 | 174319 | 204000 * | 1                                    |
|  | 50   | 38484                | 48345 | 59870 | 66315 | 73229 | 80632 | 88605 | 106205 | 126278 | 149220 | 175530 | 204000 * | 1                                    |
|  | 51   | 38750                | 48679 | 60283 | 66773 | 73734 | 81188 | 89216 | 106938 | 127149 | 150249 | 176741 | 204000 * | 1                                    |
|  | 52   | 39016                | 49013 | 60697 | 67231 | 74239 | 81744 | 89828 | 107671 | 128021 | 151279 | 177952 | 204000 * | 1                                    |
|  | 53   | 39281                | 49347 | 61110 | 67689 | 74745 | 82300 | 90439 | 108404 | 128892 | 152308 | 179163 | 204000 * | 1                                    |
|  | 54   | 39547                | 49681 | 61523 | 68147 | 75250 | 82856 | 91051 | 109137 | 129763 | 153338 | 180374 | 204000 * | 1                                    |
|  | 55   | 39812                | 50015 | 61936 | 68605 | 75755 | 83412 | 91662 | 109870 | 130634 | 154367 | 181586 | 204000 * | 1                                    |
|  | 56   | 40078                | 50350 | 62349 | 69063 | 76260 | 83968 | 92274 | 110603 | 131505 | 155396 | 182797 | 204000 * | 1                                    |
|  | 57   | 40344                | 50684 | 62762 | 69521 | 76766 | 84524 | 92885 | 111336 | 132377 | 156426 | 184008 | 204000 * | 1                                    |
|  | 58   | 40609                | 51018 | 63176 | 69979 | 77271 | 85080 | 93497 | 112070 | 133248 | 157455 | 185219 | 204000 * | 1                                    |
|  | 59   | 40875                | 51352 | 63589 | 70437 | 77776 | 85636 | 94108 | 112803 | 134119 | 158484 | 186430 | 204000 * | 1                                    |
|  | 60   | 41140                | 51686 | 64002 | 70895 | 78281 | 86192 | 94720 | 113536 | 134990 | 159514 | 187642 | 204000 * | 1                                    |
|  | 61   | 41406                | 52020 | 64415 | 71353 | 78787 | 86748 | 95331 | 114269 | 135861 | 160543 | 188853 | 204000 * | 0                                    |

\* Rate limited to the rate for Level III of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.