

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS  
(CL-21 THROUGH CL-26)  
Virginia Beach-Norfolk, VA-NC - Table VB (LEO)  
18.46% Locality Payment Included  
Effective January 1, 2024**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	31947	41448	46391	47693	50667	55804	2
	2	32214	41783	46806	48153	51174	56362	2
	3	32481	42118	47221	48612	51681	56920	2
	4	32747	42454	47635	49072	52188	57478	2
	5	33014	42789	48050	49532	52695	58036	2
	6	33280	43124	48464	49991	53202	58594	2
	7	33547	43459	48879	50451	53709	59152	2
	8	33813	43795	49294	50911	54216	59710	2
	9	34080	44130	49708	51370	54723	60268	2
	10	34346	44465	50123	51830	55230	60826	2
	11	34613	44800	50537	52289	55737	61384	2
	12	34879	45136	50952	52749	56244	61942	2
	13	35146	45471	51367	53209	56751	62499	2
	14	35412	45806	51781	53668	57258	63057	2
	15	35679	46141	52196	54128	57765	63615	2
	16	35946	46477	52610	54588	58272	64173	2
	17	36212	46812	53025	55047	58779	64731	2
	18	36479	47147	53440	55507	59286	65289	2
	19	36745	47482	53854	55966	59793	65847	2
	20	37012	47818	54269	56426	60300	66405	2
	21	37278	48153	54684	56886	60807	66963	2
	22	37545	48488	55098	57345	61314	67521	2
	23	37811	48823	55513	57805	61821	68079	2
	24	38078	49159	55927	58265	62328	68637	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	38344	49494	56342	58724	62835	69195	1
	26	38611	49829	56757	59184	63342	69753	1
	27	38877	50164	57171	59643	63849	70311	1
	28	39144	50499	57586	60103	64356	70869	1
	29	39410	50835	58000	60563	64863	71427	1
	30	39677	51170	58415	61022	65370	71985	1
	31	39944	51505	58830	61482	65877	72543	1
	32	40210	51840	59244	61942	66384	73100	1
	33	40477	52176	59659	62401	66891	73658	1
	34	40743	52511	60073	62861	67398	74216	1
	35	41010	52846	60488	63320	67905	74774	1
	36	41276	53181	60903	63780	68412	75332	1
	37	41543	53517	61317	64240	68919	75890	1
	38	41809	53852	61732	64699	69426	76448	1
	39	42076	54187	62146	65159	69933	77006	1
	40	42342	54522	62561	65619	70440	77564	1
	41	42609	54858	62976	66078	70947	78122	1
	42	42875	55193	63390	66538	71454	78680	1
	43	43142	55528	63805	66997	71961	79238	1
	44	43408	55863	64220	67457	72468	79796	1
	45	43675	56199	64634	67917	72975	80354	1
	46	43942	56534	65049	68376	73482	80912	1
	47	44208	56869	65463	68836	73989	81470	1
	48	44475	57204	65878	69296	74496	82028	1
	49	44741	57540	66293	69755	75003	82586	1
	50	45008	57875	66707	70215	75510	83144	1
	51	45274	58210	67122	70674	76017	83701	1
	52	45541	58545	67536	71134	76524	84259	1
	53	45807	58881	67951	71594	77031	84817	1
	54	46074	59216	68366	72053	77538	85375	1
	55	46340	59551	68780	72513	78045	85933	1
	56	46607	59886	69195	72973	78552	86491	1
	57	46873	60222	69609	73432	79059	87049	1
	58	47140	60557	70024	73892	79566	87607	1
	59	47407	60892	70439	74351	80073	88165	1
	60	47673	61227	70853	74811	80580	88723	1
	61	47940	61562	71268	75271	81087	89281	0

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.