

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS  
(CL-21 THROUGH CL-26)  
San Jose-San Francisco-Oakland, CA - Table SF (LEO)  
45.41% Locality Payment Included  
Effective January 1, 2024**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	39216	50878	56945	58544	62193	68500	2
	2	39543	51289	57454	59108	62816	69185	2
	3	39870	51701	57963	59672	63438	69870	2
	4	40197	52112	58472	60236	64060	70554	2
	5	40524	52524	58981	60800	64683	71239	2
	6	40851	52935	59490	61364	65305	71924	2
	7	41179	53347	59999	61929	65927	72609	2
	8	41506	53758	60508	62493	66550	73294	2
	9	41833	54170	61017	63057	67172	73979	2
	10	42160	54581	61526	63621	67795	74664	2
	11	42487	54993	62035	64185	68417	75349	2
	12	42815	55404	62544	64750	69039	76033	2
	13	43142	55816	63053	65314	69662	76718	2
	14	43469	56227	63562	65878	70284	77403	2
	15	43796	56639	64071	66442	70906	78088	2
	16	44123	57050	64579	67006	71529	78773	2
	17	44450	57462	65088	67571	72151	79458	2
	18	44778	57873	65597	68135	72773	80143	2
	19	45105	58285	66106	68699	73396	80828	2
	20	45432	58696	66615	69263	74018	81512	2
	21	45759	59108	67124	69827	74640	82197	2
	22	46086	59519	67633	70392	75263	82882	2
	23	46413	59931	68142	70956	75885	83567	2
	24	46741	60342	68651	71520	76507	84252	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	47068	60754	69160	72084	77130	84937	1
	26	47395	61165	69669	72648	77752	85622	1
	27	47722	61577	70178	73212	78375	86307	1
	28	48049	61988	70687	73777	78997	86992	1
	29	48376	62400	71196	74341	79619	87676	1
	30	48704	62811	71705	74905	80242	88361	1
	31	49031	63223	72214	75469	80864	89046	1
	32	49358	63634	72722	76033	81486	89731	1
	33	49685	64046	73231	76598	82109	90416	1
	34	50012	64457	73740	77162	82731	91101	1
	35	50339	64869	74249	77726	83353	91786	1
	36	50667	65280	74758	78290	83976	92471	1
	37	50994	65692	75267	78854	84598	93155	1
	38	51321	66103	75776	79419	85220	93840	1
	39	51648	66515	76285	79983	85843	94525	1
	40	51975	66926	76794	80547	86465	95210	1
	41	52303	67338	77303	81111	87088	95895	1
	42	52630	67749	77812	81675	87710	96580	1
	43	52957	68161	78321	82240	88332	97265	1
	44	53284	68572	78830	82804	88955	97950	1
	45	53611	68984	79339	83368	89577	98635	1
	46	53938	69395	79848	83932	90199	99319	1
	47	54266	69807	80356	84496	90822	100004	1
	48	54593	70218	80865	85060	91444	100689	1
	49	54920	70630	81374	85625	92066	101374	1
	50	55247	71042	81883	86189	92689	102059	1
	51	55574	71453	82392	86753	93311	102744	1
	52	55901	71865	82901	87317	93933	103429	1
	53	56229	72276	83410	87881	94556	104114	1
	54	56556	72688	83919	88446	95178	104798	1
	55	56883	73099	84428	89010	95800	105483	1
	56	57210	73511	84937	89574	96423	106168	1
	57	57537	73922	85446	90138	97045	106853	1
	58	57864	74334	85955	90702	97668	107538	1
	59	58192	74745	86464	91267	98290	108223	1
	60	58519	75157	86973	91831	98912	108908	1
	61	58846	75568	87482	92395	99535	109593	0

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.