

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
Richmond, VA - Table RCH (LEO)
21.91% Locality Payment Included
Effective January 1, 2024**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	32878	42655	47742	49082	52142	57429	2
	2	33152	43000	48169	49555	52664	58004	2
	3	33427	43345	48596	50028	53186	58578	2
	4	33701	43690	49022	50501	53707	59152	2
	5	33975	44035	49449	50974	54229	59726	2
	6	34249	44380	49876	51447	54751	60300	2
	7	34524	44725	50303	51920	55273	60875	2
	8	34798	45070	50729	52393	55795	61449	2
	9	35072	45415	51156	52866	56316	62023	2
	10	35347	45760	51583	53339	56838	62597	2
	11	35621	46105	52009	53812	57360	63171	2
	12	35895	46450	52436	54285	57882	63746	2
	13	36169	46795	52863	54758	58403	64320	2
	14	36444	47140	53289	55231	58925	64894	2
	15	36718	47485	53716	55704	59447	65468	2
	16	36992	47830	54143	56177	59969	66042	2
	17	37267	48175	54569	56650	60491	66617	2
	18	37541	48520	54996	57123	61012	67191	2
	19	37815	48865	55423	57596	61534	67765	2
	20	38090	49210	55849	58069	62056	68339	2
	21	38364	49555	56276	58542	62578	68913	2
	22	38638	49900	56703	59015	63099	69487	2
	23	38912	50245	57129	59488	63621	70062	2
	24	39187	50590	57556	59961	64143	70636	1
F U L L P E R F O R M A N C E R A N G E	25	39461	50935	57983	60434	64665	71210	1
	26	39735	51280	58410	60907	65186	71784	1
	27	40010	51625	58836	61380	65708	72358	1
	28	40284	51970	59263	61853	66230	72933	1
	29	40558	52315	59690	62326	66752	73507	1
	30	40833	52660	60116	62799	67274	74081	1
	31	41107	53005	60543	63273	67795	74655	1
	32	41381	53350	60970	63746	68317	75229	1
	33	41655	53695	61396	64219	68839	75804	1
	34	41930	54040	61823	64692	69361	76378	1
	35	42204	54385	62250	65165	69882	76952	1
	36	42478	54730	62676	65638	70404	77526	1
	37	42753	55075	63103	66111	70926	78100	1
	38	43027	55420	63530	66584	71448	78675	1
	39	43301	55765	63956	67057	71970	79249	1
	40	43576	56110	64383	67530	72491	79823	1
	41	43850	56455	64810	68003	73013	80397	1
	42	44124	56800	65236	68476	73535	80971	1
	43	44398	57145	65663	68949	74057	81546	1
	44	44673	57490	66090	69422	74578	82120	1
	45	44947	57835	66517	69895	75100	82694	1
	46	45221	58180	66943	70368	75622	83268	1
	47	45496	58525	67370	70841	76144	83842	1
	48	45770	58870	67797	71314	76666	84417	1
	49	46044	59215	68223	71787	77187	84991	1
	50	46318	59560	68650	72260	77709	85565	1
	51	46593	59905	69077	72733	78231	86139	1
	52	46867	60250	69503	73206	78753	86713	1
	53	47141	60595	69930	73679	79274	87288	1
	54	47416	60940	70357	74152	79796	87862	1
	55	47690	61285	70783	74625	80318	88436	1
	56	47964	61630	71210	75098	80840	89010	1
	57	48239	61975	71637	75571	81362	89584	1
	58	48513	62320	72063	76044	81883	90159	1
	59	48787	62665	72490	76517	82405	90733	1
	60	49061	63010	72917	76990	82927	91307	1
	61	49336	63355	73343	77463	83449	91881	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.