

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
Des Moines-Ames-West Des Moines, IA - Table DM (LEO)
17.68% Locality Payment Included
Effective January 1, 2024**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	31737	41175	46086	47379	50333	55437	2
	2	32002	41508	46498	47836	50837	55991	2
	3	32267	41841	46910	48292	51340	56545	2
	4	32531	42174	47321	48749	51844	57100	2
	5	32796	42507	47733	49206	52348	57654	2
	6	33061	42840	48145	49662	52851	58208	2
	7	33326	43173	48557	50119	53355	58762	2
	8	33591	43506	48969	50575	53859	59317	2
	9	33855	43839	49381	51032	54362	59871	2
	10	34120	44172	49793	51489	54866	60425	2
	11	34385	44505	50205	51945	55370	60979	2
	12	34650	44838	50617	52402	55873	61534	2
	13	34914	45171	51028	52858	56377	62088	2
	14	35179	45505	51440	53315	56881	62642	2
	15	35444	45838	51852	53772	57384	63197	2
	16	35709	46171	52264	54228	57888	63751	2
	17	35974	46504	52676	54685	58392	64305	2
	18	36238	46837	53088	55141	58895	64859	2
	19	36503	47170	53500	55598	59399	65414	2
	20	36768	47503	53912	56055	59903	65968	2
	21	37033	47836	54323	56511	60406	66522	2
	22	37297	48169	54735	56968	60910	67076	2
	23	37562	48502	55147	57424	61414	67631	2
	24	37827	48835	55559	57881	61917	68185	1
F U L L P E R F O R M A N C E R A N G E	25	38092	49168	55971	58338	62421	68739	1
	26	38357	49501	56383	58794	62925	69294	1
	27	38621	49834	56795	59251	63428	69848	1
	28	38886	50167	57207	59707	63932	70402	1
	29	39151	50500	57618	60164	64436	70956	1
	30	39416	50833	58030	60620	64939	71511	1
	31	39681	51166	58442	61077	65443	72065	1
	32	39945	51499	58854	61534	65947	72619	1
	33	40210	51832	59266	61990	66450	73173	1
	34	40475	52165	59678	62447	66954	73728	1
	35	40740	52498	60090	62903	67458	74282	1
	36	41004	52831	60502	63360	67961	74836	1
	37	41269	53164	60914	63817	68465	75391	1
	38	41534	53497	61325	64273	68969	75945	1
	39	41799	53830	61737	64730	69472	76499	1
	40	42064	54163	62149	65186	69976	77053	1
	41	42328	54496	62561	65643	70480	77608	1
	42	42593	54829	62973	66100	70983	78162	1
	43	42858	55163	63385	66556	71487	78716	1
	44	43123	55496	63797	67013	71991	79270	1
	45	43387	55829	64209	67469	72494	79825	1
	46	43652	56162	64620	67926	72998	80379	1
	47	43917	56495	65032	68383	73502	80933	1
	48	44182	56828	65444	68839	74005	81488	1
	49	44447	57161	65856	69296	74509	82042	1
	50	44711	57494	66268	69752	75013	82596	1
	51	44976	57827	66680	70209	75516	83150	1
	52	45241	58160	67092	70666	76020	83705	1
	53	45506	58493	67504	71122	76524	84259	1
	54	45770	58826	67915	71579	77027	84813	1
	55	46035	59159	68327	72035	77531	85367	1
	56	46300	59492	68739	72492	78035	85922	1
	57	46565	59825	69151	72949	78538	86476	1
	58	46830	60158	69563	73405	79042	87030	1
	59	47094	60491	69975	73862	79546	87585	1
	60	47359	60824	70387	74318	80049	88139	1
	61	47624	61157	70799	74775	80553	88693	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.