

**Court Reporters' Rates of Pay  
Effective January 7, 2019**

**(This Table Applies to Court Reporters Hired Before October 11, 2009)**

<b>Locality Pay Area</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>
Base Rate of Pay	\$68,774	\$ 72,213	\$ 75,651	\$79,090	\$82,529
Alaska	\$88,643	\$ 93,075	\$ 97,507	\$101,939	\$106,372
Albany-Schenectady, NY	\$80,596	\$ 84,626	\$ 88,655	\$ 92,686	\$96,716
Albuquerque-Santa Fe-Las Vegas, NM	\$79,915	\$ 83,912	\$ 87,906	\$ 91,903	\$95,899
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$83,657	\$ 87,840	\$ 92,022	\$ 96,205	\$100,388
Austin-Round Rock, TX	\$80,782	\$ 84,821	\$ 88,860	\$ 92,899	\$96,939
Birmingham-Hoover-Talladega, AL	\$79,620	\$ 83,601	\$ 87,581	\$ 91,562	\$95,544
Boston-Worcester-Providence, MA-NH-RI-ME	\$88,216	\$ 92,628	\$ 97,038	\$101,449	\$105,860
Buffalo-Cheektowaga, NY	\$82,302	\$ 86,417	\$ 90,532	\$ 94,647	\$98,762
Burlington-South Burlington, VT	\$79,902	\$ 83,897	\$ 87,891	\$ 91,887	\$95,882
Charlotte-Concord, NC-SC	\$80,321	\$ 84,338	\$ 88,353	\$ 92,369	\$96,386
Chicago-Naperville, IL-IN-WI	\$88,065	\$ 92,469	\$ 96,871	\$101,275	\$105,678
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$82,673	\$ 86,807	\$ 90,940	\$ 95,074	\$99,208
Cleveland-Akron-Canton, OH	\$82,838	\$ 86,981	\$ 91,122	\$ 95,264	\$99,406
Colorado Springs, CO	\$80,596	\$ 84,626	\$ 88,655	\$ 92,686	\$96,716
Columbus-Marion-Zanesville, OH	\$82,164	\$ 86,273	\$ 90,380	\$ 94,489	\$98,597
Corpus Christie-Kingsville-Alice, TX	\$79,785	\$ 83,774	\$ 87,763	\$ 91,752	\$95,742
Dallas-Fort Worth, TX-OK	\$85,424	\$ 89,696	\$ 93,966	\$ 98,238	\$102,509
Davenport-Moline, IA-IL	\$80,115	\$ 84,121	\$ 88,126	\$ 92,132	\$96,138
Dayton-Springfield-Sidney, OH	\$81,573	\$ 85,652	\$ 89,730	\$ 93,809	\$97,888
Denver-Aurora, CO	\$86,862	\$ 91,205	\$ 95,547	\$ 99,891	\$104,234
Detroit-Warren-Ann Arbor, MI	\$87,212	\$ 91,573	\$ 95,933	\$100,294	\$104,655
Harrisburg-Lebanon, PA	\$80,225	\$ 84,236	\$ 88,247	\$ 92,258	\$96,270
Hartford-West Hartford, CT-MA	\$88,629	\$ 93,061	\$ 97,491	\$101,923	\$106,355
Hawaii	\$81,827	\$ 85,919	\$ 90,010	\$ 94,101	\$98,193
Houston-The Woodlands, TX	\$91,153	\$ 95,711	\$ 100,268	\$104,826	\$109,384
Huntsville-Decatur-Albertville, AL	\$81,965	\$ 86,063	\$ 90,161	\$ 94,259	\$98,358
Indianapolis-Carmel-Muncie, IN	\$80,170	\$ 84,179	\$ 88,186	\$ 92,195	\$96,204
Kansas City-Overland Park-Kansas City, MO-KS	\$80,190	\$ 84,200	\$ 88,209	\$ 92,219	\$96,229
Laredo, TX	\$81,305	\$ 85,370	\$ 89,435	\$ 93,500	\$97,566
Las Vegas-Henderson, NV-AZ	\$80,493	\$ 84,518	\$ 88,542	\$ 92,567	\$96,592
Los Angeles-Long Beach, CA	\$90,417	\$ 94,938	\$ 99,458	\$103,980	\$108,501
Miami-Fort Lauderdale-Port St. Lucie, FL	\$84,675	\$ 88,909	\$ 93,142	\$ 97,376	\$101,610
Milwaukee-Racine-Waukesha, WI	\$82,928	\$ 87,074	\$ 91,220	\$ 95,367	\$99,513
Minneapolis-St. Paul, MN-WI	\$85,280	\$ 89,544	\$ 93,807	\$ 98,072	\$102,336
New York-Newark, NY-NJ-CT-PA	\$91,511	\$ 96,087	\$ 100,661	\$105,237	\$109,813
Omaha-Council Bluffs-Fremont, NE-IA	\$79,688	\$ 83,673	\$ 87,657	\$ 91,642	\$95,626
Palm Bay-Melbourne-Titusville, FL	\$80,005	\$ 84,005	\$ 88,005	\$ 92,005	\$96,006
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$86,174	\$ 90,483	\$ 94,791	\$ 99,100	\$103,409
Phoenix-Mesa-Scottsdale, AZ	\$82,254	\$ 86,367	\$ 90,479	\$ 94,592	\$98,705
Pittsburgh-New Castle-Weirton, PA	\$81,745	\$ 85,832	\$ 89,919	\$ 94,006	\$98,094
Portland-Vancouver-Salem, OR-WA	\$84,681	\$ 88,916	\$ 93,149	\$ 97,384	\$101,618
Raleigh-Durham-Chapel Hill, NC	\$82,522	\$ 86,648	\$ 90,774	\$ 94,900	\$99,027
Rest of the United States	\$79,551	\$ 83,529	\$ 87,506	\$ 91,483	\$95,461
Richmond, VA	\$82,102	\$ 86,208	\$ 90,312	\$ 94,418	\$98,523
Sacramento-Roseville, CA-NV	\$86,373	\$ 90,692	\$ 95,010	\$ 99,329	\$103,648
San Antonio-New Braunfels-Pearsall, TX	\$79,826	\$ 83,818	\$ 87,808	\$ 91,800	\$95,791
San Diego-Carlsbad, CA	\$88,581	\$ 93,010	\$ 97,438	\$101,868	\$106,297
San Jose-San Francisco-Oakland, CA	\$96,524	\$ 101,351	\$ 106,176	\$111,003	\$115,829
Seattle-Tacoma, WA	\$86,683	\$ 91,017	\$ 95,351	\$ 99,685	\$104,020
St. Louis-St. Charles-Farmington, MO-IL	\$80,500	\$ 84,525	\$ 88,549	\$ 92,575	\$96,600
Tucson-Nogales, AZ	\$80,246	\$ 84,258	\$ 88,270	\$ 92,282	\$96,295
Virginia Beach-Norfolk, VA-NC	\$79,716	\$ 83,702	\$ 87,687	\$ 91,673	\$95,659
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$88,939	\$ 93,386	\$ 97,832	\$102,279	\$106,727

- Level 1:** Starting salary
- Level 2:** Starting salary plus 5%  
(Requires either longevity or merit certification.)
- Level 3:** Starting salary plus 10%  
(Requires either realtime certification, or longevity and merit certification.)
- Level 4:** Starting salary plus 15%  
(Requires either realtime certification and longevity, or realtime certification and merit certification.)
- Level 5:** Starting salary plus 20%  
(Requires realtime certification, and longevity, and merit certification.)

Longevity: Ten years of service in the federal courts.

Merit Certification: Registered merit reporter certificate from the National Court Reporters Association (NCRA).

Realtime Certification: Successful completion of a certified realtime examination by NCRA or equivalent exam.