

COURT PERSONNEL SYSTEM
Philadelphia-Reading-Camden, PA-NJ-DE-MD - Table PHL
24.59% Locality Payment Included
Effective January 8, 2018

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	22971	28826	35730	39574	43697	48123	52864	63391	75357	89069	104779	122868	2
	2	23210	29128	36102	39986	44153	48625	53415	64052	76143	89998	105870	124149	2
	3	23449	29429	36475	40398	44609	49127	53967	64712	76929	90926	106962	125430	2
	4	23688	29731	36847	40811	45065	49629	54519	65372	77716	91854	108053	126711	2
	5	23928	30032	37220	41223	45521	50131	55071	66033	78502	92782	109145	127991	2
	6	24167	30334	37593	41635	45977	50633	55623	66693	79288	93710	110236	129272	2
	7	24406	30635	37965	42048	46433	51135	56175	67353	80074	94639	111327	130553	2
	8	24645	30937	38338	42460	46889	51638	56727	68014	80860	95567	112419	131834	2
	9	24884	31238	38710	42873	47345	52140	57279	68674	81646	96495	113510	133114	2
	10	25124	31540	39083	43285	47801	52642	57831	69334	82432	97423	114602	134395	2
	11	25363	31841	39455	43697	48257	53144	58383	69995	83219	98351	115693	135676	2
	12	25602	32143	39828	44110	48713	53646	58935	70655	84005	99280	116784	136957	2
	13	25841	32444	40200	44522	49169	54148	59487	71315	84791	100208	117876	138238	2
	14	26080	32746	40573	44935	49625	54650	60039	71976	85577	101136	118967	139518	2
	15	26320	33047	40945	45347	50081	55152	60591	72636	86363	102064	120059	140799	2
	16	26559	33349	41318	45759	50537	55654	61143	73296	87149	102992	121150	142080	2
	17	26798	33651	41690	46172	50993	56156	61694	73957	87936	103921	122241	143361	2
	18	27037	33952	42063	46584	51449	56659	62246	74617	88722	104849	123333	144642	2
	19	27276	34254	42435	46997	51905	57161	62798	75277	89508	105777	124424	145922	2
	20	27516	34555	42808	47409	52361	57663	63350	75938	90294	106705	125516	147203	2
	21	27755	34857	43180	47821	52817	58165	63902	76598	91080	107633	126607	148484	2
	22	27994	35158	43553	48234	53273	58667	64454	77258	91866	108561	127699	149765	2
	23	28233	35460	43925	48646	53729	59169	65006	77919	92653	109490	128790	151045	2
	24	28473	35761	44298	49059	54185	59671	65558	78579	93439	110418	129881	152326	1
F U L L P E R F O R M A N C E R A N G E	25	28712	36063	44670	49471	54641	60173	66110	79239	94225	111346	130973	153607	1
	26	28951	36364	45043	49883	55097	60675	66662	79900	95011	112274	132064	154888	1
	27	29190	36666	45416	50296	55553	61177	67214	80560	95797	113202	133156	156169	1
	28	29429	36967	45788	50708	56009	61680	67766	81220	96583	114131	134247	157449	1
	29	29669	37269	46161	51121	56465	62182	68318	81881	97370	115059	135338	158730	1
	30	29908	37570	46533	51533	56921	62684	68870	82541	98156	115987	136430	160011	1
	31	30147	37872	46906	51945	57377	63186	69422	83201	98942	116915	137521	161292	1
	32	30386	38173	47278	52358	57833	63688	69973	83862	99728	117843	138613	162573	1
	33	30625	38475	47651	52770	58289	64190	70525	84522	100514	118772	139704	163853	1
	34	30865	38776	48023	53182	58745	64692	71077	85182	101300	119700	140795	165134	1
	35	31104	39078	48396	53595	59201	65194	71629	85843	102087	120628	141887	166415	1
	36	31343	39379	48768	54007	59657	65696	72181	86503	102873	121556	142978	167696	1
	37	31582	39681	49141	54420	60113	66198	72733	87163	103659	122484	144070	168976	1
	38	31822	39982	49513	54832	60569	66701	73285	87823	104445	123413	145161	170257	1
	39	32061	40284	49886	55244	61025	67203	73837	88484	105231	124341	146252	171538	1
	40	32300	40585	50258	55657	61481	67705	74389	89144	106017	125269	147344	172819	1
	41	32539	40887	50631	56069	61937	68207	74941	89804	106804	126197	148435	174100	1
	42	32778	41188	51003	56482	62393	68709	75493	90465	107590	127125	149527	174500 *	1
	43	33018	41490	51376	56894	62849	69211	76045	91125	108376	128054	150618	174500 *	1
	44	33257	41791	51748	57306	63305	69713	76597	91785	109162	128982	151710	174500 *	1
	45	33496	42093	52121	57719	63761	70215	77149	92446	109948	129910	152801	174500 *	1
	46	33735	42394	52494	58131	64217	70717	77701	93106	110734	130838	153892	174500 *	1
	47	33974	42696	52866	58544	64673	71219	78252	93766	111521	131766	154984	174500 *	1
	48	34214	42997	53239	58956	65129	71721	78804	94427	112307	132695	156075	174500 *	1
	49	34453	43299	53611	59368	65585	72224	79356	95087	113093	133623	157167	174500 *	1
	50	34692	43600	53984	59781	66041	72726	79908	95747	113879	134551	158258	174500 *	1
	51	34931	43902	54356	60193	66497	73228	80460	96408	114665	135479	159349	174500 *	1
	52	35171	44203	54729	60606	66953	73730	81012	97068	115451	136407	160441	174500 *	1
	53	35410	44505	55101	61018	67409	74232	81564	97728	116237	137336	161532	174500 *	1
	54	35649	44806	55474	61430	67865	74734	82116	98389	117024	138264	162624	174500 *	1
	55	35888	45108	55846	61843	68321	75236	82668	99049	117810	139192	163715	174500 *	1
	56	36127	45409	56219	62255	68777	75738	83220	99709	118596	140120	164200 **	174500 *	1
	57	36367	45711	56591	62668	69233	76240	83772	100370	119382	141048	164200 **	174500 *	1
	58	36606	46012	56964	63080	69689	76742	84324	101030	120168	141977	164200 **	174500 *	1
	59	36845	46314	57336	63492	70145	77245	84876	101690	120954	142905	164200 **	174500 *	1
	60	37084	46615	57709	63905	70601	77747	85428	102351	121741	143833	164200 **	174500 *	1
	61	37323	46917	58081	64317	71057	78249	85980	103011	122527	144761	164200 **	174500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.

The default step increase for employees in the full performance range is one step every year.