

Court Reporters' Rates of Pay

Effective January 9, 2017

(This Table Applies to Court Reporters Hired On or After October 11, 2009)

| Locality Pay Area | Level 1 | Level 2 | Level 3 | Level 4 |
|---|-----------------|-----------------|------------------|-----------------|
| Base Rate of Pay | \$66,888 | \$70,232 | \$ 73,577 | \$76,921 |
| Alaska | \$85,035 | \$89,286 | \$ 93,538 | \$ 97,790 |
| Albany-Schenectady, NY | \$77,490 | \$81,364 | \$ 85,239 | \$ 89,113 |
| Albuquerque-Santa Fe-Las Vegas, NM | \$77,162 | \$81,020 | \$ 84,878 | \$ 88,736 |
| Atlanta--Athens-Clarke County--Sandy Springs, GA-AL | \$80,734 | \$84,770 | \$ 88,807 | \$ 92,844 |
| Austin-Round Rock, TX | \$77,570 | \$81,448 | \$ 85,327 | \$ 89,205 |
| Boston-Worcester-Providence, MA-NH-RI-ME | \$84,767 | \$89,005 | \$ 93,244 | \$ 97,482 |
| Buffalo-Cheektowaga, NY | \$79,369 | \$83,337 | \$ 87,306 | \$ 91,274 |
| Charlotte-Concord, NC-SC | \$77,356 | \$81,223 | \$ 85,092 | \$ 88,959 |
| Chicago-Naperville, IL-IN-WI | \$84,847 | \$89,089 | \$ 93,332 | \$ 97,574 |
| Cincinnati-Wilmington-Maysville, OH-KY-IN | \$79,945 | \$83,941 | \$ 87,939 | \$ 91,936 |
| Cleveland-Akron-Canton, OH | \$80,072 | \$84,075 | \$ 88,079 | \$ 92,082 |
| Colorado Springs, CO | \$77,583 | \$81,462 | \$ 85,342 | \$ 89,221 |
| Columbus-Marion-Zanesville, OH | \$79,256 | \$83,218 | \$ 87,181 | \$ 91,144 |
| Dallas-Fort Worth, TX-OK | \$82,011 | \$86,111 | \$ 90,213 | \$ 94,313 |
| Davenport-Moline, IA-IL | \$77,296 | \$81,160 | \$ 85,026 | \$ 88,890 |
| Dayton-Springfield-Sidney, OH | \$78,654 | \$82,586 | \$ 86,519 | \$ 90,451 |
| Denver-Aurora, CO | \$83,376 | \$87,544 | \$ 91,714 | \$ 95,882 |
| Detroit-Warren-Ann Arbor, MI | \$84,065 | \$88,268 | \$ 92,472 | \$ 96,674 |
| Harrisburg-Lebanon, PA | \$77,343 | \$81,209 | \$ 85,077 | \$ 88,944 |
| Hartford-West Hartford, CT-MA | \$85,329 | \$89,595 | \$ 93,862 | \$ 98,128 |
| Hawaii | \$78,874 | \$82,818 | \$ 86,762 | \$ 90,705 |
| Houston-The Woodlands, TX | \$87,603 | \$91,983 | \$ 96,364 | \$100,743 |
| Huntsville-Decatur-Albertville, AL | \$78,807 | \$82,747 | \$ 86,688 | \$ 90,628 |
| Indianapolis-Carmel-Muncie, IN | \$77,490 | \$81,364 | \$ 85,239 | \$ 89,113 |
| Kansas City-Overland Park-Kansas City, MO-KS | \$77,316 | \$81,181 | \$ 85,048 | \$ 88,913 |
| Laredo, TX | \$78,045 | \$81,947 | \$ 85,850 | \$ 89,751 |
| Las Vegas-Henderson, NV-AZ | \$77,543 | \$81,420 | \$ 85,298 | \$ 89,175 |
| Los Angeles-Long Beach, CA | \$86,720 | \$91,056 | \$ 95,393 | \$ 99,728 |
| Miami-Fort Lauderdale-Port St. Lucie, FL | \$81,690 | \$85,774 | \$ 89,860 | \$ 93,944 |
| Milwaukee-Racine-Waukesha, WI | \$80,005 | \$84,004 | \$ 88,005 | \$ 92,005 |
| Minneapolis-St. Paul, MN-WI | \$82,085 | \$86,189 | \$ 90,294 | \$ 94,397 |
| New York-Newark, NY-NJ-CT-PA | \$87,770 | \$92,158 | \$ 96,548 | \$100,936 |
| Palm Bay-Melbourne-Titusville, FL | \$77,242 | \$81,104 | \$ 84,967 | \$ 88,828 |
| Philadelphia-Reading-Camden, PA-NJ-DE-MD | \$82,854 | \$86,996 | \$ 91,140 | \$ 95,282 |
| Phoenix-Mesa-Scottsdale, AZ | \$79,309 | \$83,274 | \$ 87,240 | \$ 91,205 |
| Pittsburgh-New Castle-Weirton, PA | \$78,834 | \$82,775 | \$ 86,718 | \$ 90,659 |
| Portland-Vancouver-Salem, OR-WA | \$81,570 | \$85,648 | \$ 89,727 | \$ 93,805 |
| Raleigh-Durham-Chapel Hill, NC | \$79,610 | \$83,590 | \$ 87,571 | \$ 91,551 |
| Rest of the United States | \$76,961 | \$80,809 | \$ 84,658 | \$ 88,505 |
| Richmond, VA | \$79,055 | \$83,007 | \$ 86,961 | \$ 90,913 |
| Sacramento-Roseville, CA-NV | \$83,035 | \$87,186 | \$ 91,338 | \$ 95,490 |
| San Diego-Carlsbad, CA | \$84,934 | \$89,181 | \$ 93,428 | \$ 97,674 |
| San Jose-San Francisco-Oakland, CA | \$92,419 | \$97,040 | \$ 101,661 | \$106,282 |
| Seattle-Tacoma, WA | \$83,102 | \$87,256 | \$ 91,412 | \$ 95,567 |
| St. Louis-St. Charles-Farmington, MO-IL | \$77,476 | \$81,350 | \$ 85,224 | \$ 89,098 |
| Tucson-Nogales, AZ | \$77,363 | \$81,230 | \$ 85,099 | \$ 88,967 |
| Washington-Baltimore-Arlington, DC-MD-VA-WV-PA | \$85,015 | \$89,265 | \$ 93,516 | \$ 97,767 |

- Level 1:** Starting salary
- Level 2:** Starting salary plus 5%
(Requires merit certification.)
- Level 3:** Starting salary plus 10%
(Requires realtime certification.)
- Level 4:** Starting salary plus 15%
(Requires realtime certification and merit certification.)

Merit Certification: Registered merit reporter certificate from the National Court Reporters Association (NCRA).

Realtime Certification: Successful completion of a certified realtime examination by NCRA or equivalent exam.